

1073
19/09/22

Government of Bihar
Bihar Skill Development Mission
Labour Resources Department, Bihar, Patna

Office Order

Bihar Skill Development Mission (BSDM) through the Recruit-Train-Deploy (RTD) scheme envisages to provide gainful employment opportunities to the youth of Bihar through placement linked skill training in association with the training providers of national and international repute. Deployment of candidates at suitable workplace is the ultimate objective. And therefore, there is a clause of recovery of training and related service charges from the training partners in case of non-placement of at least 80% of certified candidates from a batch.

M/s VGR Engineering Services Private Limited (In Consortium with Udyami Sahyog Parishad and Eakta Enterprises) had submitted a proposal to BSDM under RTD scheme. Letter of award (LoA) was issued vide letter no. BSDM/RFP-11/2018-127, dated-07-02-2019 and MoU was signed on 07-03-2019 for a target of 8880 Nos in 12 Job roles for the district of Gurgaon - Haryana.

M/s VGR Engineering Services Private Limited imparted training to 124 trainees in 06 batches between 15-04-2019 to 29-01-2020 as detailed below –

Training Status –

Centre Code - DS788900788200					District - Gurgaon, Haryana	
Batch code	Start date	End date	Enrolled	Certified	No. of Placed Candidates (Declared by TP)	No. of Placed Candidates (Upon verification by BSDM)
4785	15-04-2019	13-07-2019	21	15	13 (87%)	7 (47%)
5084	15-05-2019	11-08-2019	20	9	8 (89%)	5 (56%)
5796	15-07-2019	03-10-2019	21	19	16 (84%)	6 (32%)
6193	16-08-2019	16-11-2019	22	14	13 (93%)	8 (57%)
6535	16-09-2019	03-01-2020	20	13	12 (92%)	3 (23%)
7112	15-11-2019	29-01-2020	20	12	11 (92%)	3 (25%)

M/s VGR Engineering Services Private Limited had submitted a total number of 26 online invoices (No. of Approved Invoices: 07, No. of Invoices which are under process:11, No. of Rejected Invoices – 07, No. of Invoices Deleted -01) and one manual invoice for Boarding and Lodging. BSDM had released payment of INR 6,04,960/- (including taxes) against the first

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instalment of batch Ids -4785, 5084, 6193, 6535, 7112 and second instalment of batch Ids – 5084 and 6193.

During processing of 11 pending invoices, placement details were checked, and it was found that the placement percentages were less than 80% for all the batches, which is less than the prescribed norms of RTD scheme.

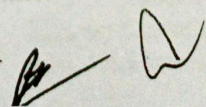
Accordingly, M/s VGR Engineering Services Private Limited was requested to provide necessary details to substantiate their placement claims of the batches through letter numbers BSDM/RTD Payment-34/2019-254, dated - 13-04-2021 and BSDM/RTD-payment-34/2019-450, dated-16-07-2021, the replies of which were found unsatisfactory.

M/s VGR Engineering Services Private Limited has claimed placements of more than 80% against the batch ids 7112, 6535, 6193, 4785, 5084 and 5796 but during the placement verification it was observed that none of the batches could met the mandatory placement criteria.

In their responses, M/s VGR Engineering Services Private Limited has claimed that the candidates had accepted the offered jobs but post completion of training, they did not join at the respective job locations. They have mentioned that one of the reasons for less placement was that few of the candidates who attended training on the basis of matric or 10+2 certificates, came back to Bihar without joining the offered job after training completion, which impacted the placement figures. They have also mentioned that most of the candidates had joined the training courses only to have Government certificates as it cost nothing. Lastly COVID Pandemic has also been a major factor for poor placement as the candidates failed to return to their job locations.

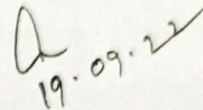
M/s VGR Engineering Services Private Limited was again given an opportunity to submit the placement related documents / proofs like offer letters and salary slips for the batch ids – 4785, 5084, 5796, 7112, 6535 and 6193, through letter no. BSDM/RTD-Payment-34/2019-814, dated-29-11-2021, failing which action would follow as per clause 8 (iv) Note 4 of RTD scheme RFP. But even after issuance of above letters, documentary proofs against placements have not been submitted to the satisfaction of BSDM.

As per the RTD RFP scheme document, training partners are responsible for candidates' screening and mobilization for batch formation. Due diligence should have been taken while selection of candidates. The claim of non-joining by candidates, if any, is indicative of faulty counselling and mobilization strategy adopted by the training partner.



Hence, M/s VGR Engineering Services Private Limited is hereby ordered to pay back the entire amount paid to it against the first instalment of batch Ids -4785, 5084, 6193, 6535, 7112 and second instalment of batch Ids – 5084 and 6193, amounting to a total of INR 6,04,960/- (including taxes), within 21 days of issuance of this order. The eleven invoices pending before BSDM for the batch ids 4785, 5084, 5796, 6193, 6535 and 7112 also stand rejected for not meeting the prescribed norms of placement.

This order is issued with the approval of the competent authority.


19.09.22

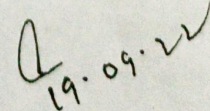
(Ranjita, I.A.S.)
Labour Commissioner, Bihar
cum Additional CEO BSDM

Gyapank - BSDM/RTD-Payment-79/2019- 1073

Dated -- 19-09-2022

Copy To -

1. M/s VGR Engineering Services Private Limited (In Consortium with Udyami Sahyog Parishad and Eakta Enterprises) addressed at H. No. 325, Sector 22, Pocket A, Gurugram, Haryana – 122015 for information and necessary action.
2. Project Director, E&Y for information & necessary action.
3. Project Director, MKCL for information and uploading this office order on BSDM website.
4. Mission Manager – Finance & Accounts, Bihar Skill Development Mission, for information and necessary action.
5. Mission Manager – Program Implementation, Bihar Skill Development Mission, for information and necessary action.
6. Mission Manager – Coordination, Bihar Skill Development Mission, for information and necessary action.
7. Mission Director, Bihar Skill Development Mission for information and necessary action.
8. PS to Principal Secretary, Labour Resource Department-cum-Chief Executive Officer, Bihar Skill Development Mission for kind information.


19.09.22

(Ranjita, I.A.S.)
Labour Commissioner, Bihar
cum Additional CEO BSDM