

बिहार कौशल विकास मिशन
श्रम संसाधन विभाग,
बिहार सरकार


अधिसूचना

विषय : राज्य में कौशल प्रशिक्षण हेतु समरूप प्रक्रियात्मक एवं दर मानक के निर्धारण के संबंध में।

बिहार कौशल विकास मिशन के नियंत्रणाधीन सभी प्रकार के कौशल विकास कार्यक्रमों में एकरूपता के लिये कौशल संवर्द्धन के विभिन्न प्रक्रियाओं एवं विभिन्न दरों का मानक निर्धारित किये जाने हेतु Process एवं Cost Norms तैयार किया गया तथा इसे अधिसूचना संख्या-बी.एस.डी.एम./कार्य समीक्षा/14/2016-339 दिनांक 23.08.2016 के द्वारा अधिसूचित करते हुए अनुसूची-1 के रूप में संलग्न कर कौशल संवर्द्धन से संबद्ध सभी विभागों के बीच परिचारित किया गया। समय-समय पर बिहार कौशल विकास मिशन के कार्यकारिणी समिति एवं शासी पर्षद के अनुमोदन के पश्चात् उक्त अधिसूचना में यथोचित संशोधन किया जाता रहा है।

2. बिहार कौशल विकास मिशन के शासी पर्षद की 16वीं बैठक में लिए गए निर्णय के आलोक में उक्त अधिसूचना में अब तक के सभी संशोधनों एवं सुधारों को समाहित करते हुए बिहार कौशल विकास मिशन के Process एवं Cost Norms Compendium का अद्यतन दस्तावेज इस आदेश के साथ अनुलग्नक के रूप में संलग्न है।
3. बिहार कौशल विकास मिशन के भावी क्रियाकलाप एवं कार्यक्रम इस अनुमोदित Process एवं Cost Norms Compendium दस्तावेज के प्रावधानों के अनुरूप ही संचालित होंगे।
4. यह अधिसूचना कौशल विकास एवं उद्यमिता मंत्रालय, भारत सरकार के Common Norms में नवीनतम संशोधनों एवं बिहार कौशल विकास मिशन के शासी पर्षद से प्राप्त अनुमोदन के आलोक में सक्षम प्राधिकार से अनुमति प्राप्त होने के उपरान्त निर्गत किया जाता है।

अनुलग्नक: यथोक्त



26/08/2022

मिशन निदेशक,
बिहार कौशल विकास मिशन
श्रम संसाधन विभाग, बिहार, पटना।

ज्ञापक- बी.एस.डी.एम./कार्य समीक्षा/14/.....979

पटना, दिनांक : 26/08/2022

1. सभी संबंधित विभागों के अपर मुख्य सचिव/प्रधान सचिव/सचिव/निदेशक को सादर सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।
2. प्रधान सचिव, श्रम संसाधन विभाग सह मुख्य कार्यपालक पदाधिकारी बिहार कौशल विकास मिशन के आप्त सचिव को सूचनार्थ प्रेषित।
3. मिशन प्रबंधक - वित्त एवं लेखा/मिशन प्रबंधक-कार्यक्रम क्रियान्वयन/मिशन प्रबंधक-समन्वय को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।
4. PD MKCL/PD EY/Team Leader, FMAS को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।
5. सभी संबंधित कौशल विकास केन्द्रों के संचालकों को सूचनार्थ प्रेषित।


26/08/2022

मिशन निदेशक,
बिहार कौशल विकास मिशन
श्रम संसाधन विभाग, बिहार, पटना।



Bihar government



Bihar State Skill Development: Process and Cost Norms - Compendium

**Prepared By
Bihar Skill Development Mission
Department of Labour Resources
Government of Bihar
Patna - 15**

May 2022

Bihar State Skill Development: Process and Cost Norms

“The Bihar State Skill Development: Process and Cost Norms” was notified on 23rd August 2016 and it was mandatory for all the skill development endeavours in Bihar to adhere to it latest by 01st January 2017.

Rational of this Compendium document: Since being first published, “The Bihar State Skill Development: Process and Cost Norms” has gone through multiple modifications/changes through various amendments published time to time. A need was felt to update the “Process and Cost Norms” by incorporating all those modifications/changes and publish an updated version of the “Process and Cost Norms”. Updation of the document was also required in view of the past experiences, evolution of schemes / programs and need of further clarifications at required places.

A draft of this compendium was discussed in the BSDM EC meeting held on 28-05-2020 and in view of several discussions the Bihar Skill Development Mission (BSDM) proposed this Compendium of “Process and Cost Norms” for approval of Governing Board.

The draft of this compendium was then approved in the 16th BSDM GB meeting held on 15-03-2022 and other Cost and process norm changes approved in the 16th BSDM GB meeting were subsumed in the compendium.

Skill Development Centre (SDC): All the training centres imparting skill development training under the various schemes / programs in Bihar.

Recruit – Train - Deploy (R-T-D) model projects: Projects that will have the provision of recruiting the candidates and proving the offer letters upfront and then providing Industry relevant training before actually deploying the candidates at their work location.

RPL with Bridge: Recognition of Prior Learning with Bridge Course.

BS-CFA: Bihar State Certificate Course in Financial Accounting

Note: All changes / additions are highlighted using a colour coding for ease of reference. The changes / additions are on any of the following accounts:

1. Incorporation of any previously notified amendment of the “Bihar State Skill Development: Process and Cost Norms” in this compendium document or on account of any revisions / additions approved in 16th GB meeting dated 15th March 2022. Changes on this account highlighted in pink colour.
2. Explicit mention of revisions / modifications required in due course of the program implementations and experiences that have happened over the last five years and Additional detailing to add clarity around certain aspects Changes on this account highlighted in yellow colour.

3. Incorporation of the norms for the new RPL with bridge course program in this compendium document. Changes on this account highlighted in grey colour.
4. Incorporation of the norms for the new BS-CFA program in this compendium document. Changes on this account highlighted in green colour.

Proposed process norms

Sl. No.	Parameter	Proposed Process norms	Remarks
1	Target Beneficiary Age Group	<p>For Domain Specific Skilling - Working age population – 15 – 59 Years or as per the scheme guidelines</p> <p>For Kushal Yuva Program – 15-28 Years with below stated maximum age relaxations for specific target groups:</p> <ol style="list-style-type: none"> i. SC/ST beneficiaries – upper age relaxation till 33 years ii. PwD beneficiaries – upper age relaxation till 33 years iii. OBC beneficiaries – upper age relaxation till 31 years <p>Students undergoing training / education in technical education institutions wishing to take up the training under Kushal Yuva Program, will be exempted from registering themselves at the District Registration Cum Counselling Centre (DRCC). They will have the flexibility to directly register at KYP SDCs. Such candidates will not have the upper age limit bar of 25 years applicable for them and will be able to choose a 2-hour or 4-hour batch for KYP training.</p> <p>For Bihar State Certificate Course in Financial Accounting (BSCFA) – 17 – 45 Years.</p> <p>For Recognition of Prior Learning (RPL) with bridge course – Working age population – 18 – 59 Years.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		For RTD Program – 15 – 45 Years	
2	Target Beneficiary: Minimum Qualification	<p>For BSDM run Kushal Yuva Program, the minimum qualification shall be 10th pass</p> <p>For Domain Skilling or RTD Program, it will be as per the scheme guidelines or as per course requirement.</p> <p>For BSDM run BSCFA program, the minimum qualification shall be 12th pass.</p> <p>For Recognition of Prior Learning (RPL) with Bridge Course –</p> <p>RPL is applicable to any candidate of Bihar domicile who:</p> <ul style="list-style-type: none"> ➤ On the date of enrolment, fits the minimum age criteria as per the Qualification Pack (QP) requirements. However, this will not be a mandatory condition but a preferable condition. ➤ Possesses an Aadhar Card and an Aadhar seeded/linked bank account. ➤ Fits the pre-screening criteria defined by Program Implementation Agency (PIA)/Training Partner (TP) in coordination with the SSCs for the respective job role ➤ Fits the funding department beneficiary eligibility criteria <p>Note: Relaxation in minimum educational qualifications for some severely disadvantaged groups or some specific target groups / specific programs, may be done as and when deemed required by BSDM or as directed by the State Government.</p>	
3	Funding Pattern for Departments	As per the prevalent funding pattern of each scheme.	

Sl. No.	Parameter	Proposed Process norms	Remarks
4	Courses Available	MES / QP-NOS / BBOSE / NIOS / IGNOU / Any other course approved by BSDM	Course list shall be decided by BSDM in consultation with the Departments and other stakeholders and shall be revised from time to time.
5	Training Duration	<p><u>Domain Specific Skilling</u></p> <p>Fresh Skilling: Minimum 200 hours: As per the durations specified in the current course offering list or as required by any of the Departments or Industry and as amended time to time.</p> <p>Courses that are less than 200 hours but are deemed as important in the context of the State for fresh skilling will be offered on a case-to-case basis. Also, for some of these courses relevant clubbing (of courses / topics / NOSs/ training duration etc.) may be done, in order to increase the employment potential of the courses.</p> <p>In case of Recruit – Train - Deploy model projects the proposed duration of training can be less than 200 hours if proposed by industry / Placement Agencies/ Training Partners and approved by BSDM.</p> <p><u>Kushal Yuva Programme</u> – 240 Hours</p> <p><u>BSCFA – 120 Hours (Excluding Hours of any extra/supporting module)</u></p> <p>For Recognition of Prior Learning (RPL) with Bridge Course – up to 80 Hrs.</p> <p>I. Orientation Activities- 12-hour mandatory orientation which includes but not limited to the following topics:</p> <p>A. Domain Training (clarifying any doubts/gaps a candidate may have with respect to Job Role including the topic of Health and Safety) - 6 Hours</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>B. Soft Skills and Entrepreneurship Tips specific to the Job Role- 4 Hours</p> <p>C. Familiarization with Assessment Process and Terms- 2 Hour</p> <p>II. Bridge Course- Up to 68 hours duration and based on core NOSs of the job role.</p>	
6	Social Inclusion Mandates	<p><u>Domain Specific Skilling</u></p> <p>The Departments / Directorates would be required to set the category wise percentages as per their Departments / Directorates / schemes mandates.</p> <p>For the Departments / Directorates that cater to multiple strata of beneficiaries, the following categories need to be focused in the annual physical targets</p> <ul style="list-style-type: none"> • Women • PwD • SC/ST • Minority <p><i>Not applicable for Kushal Yuva Programme, BSCFA, RPL with bridge course or Recruit – Train – Deploy model projects unless otherwise mandated for a project / training program.</i></p>	
7	Placement: Definition Mandate &	<p><u>Placement Definition:</u></p> <p>Placement to be mandatorily done in 3 months from result declaration date (of assessment / reassessment). Placements by definition would mean that the placed candidate has joined the offered job and is in employment for the next 3 months at least. Placements can be in the form of wage employment or self-employment.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>In case of wage employment, candidates should be placed in jobs that provide wages at least equal to minimum wages prescribed by the State where the deployment is done post recruitment and such candidates should continue to be in jobs for a minimum period of three months, from the date of placement in the same or a higher level with the same or any other employer.</p> <p>In case of self-employment, candidates should have been employed gainfully in livelihood enhancement occupations which are evidenced in terms of trade license or setting up of an enterprise or becoming a member of a producer group or proof of additional earnings (bank statement) or any other suitable and verifiable document as prescribed by BSDM / respective Ministry or Department.</p> <p><u>Placement Mandate:</u></p> <p><u>Domain Specific Skilling</u></p> <p>All the schemes following BSDM guidelines will have to ensure a minimum of 50 % (or as specified in the scheme guideline) placement (Of the total certified candidates of a batch) including self-employment. The breakup of placement percentage for wage and self-employment can be decided by the implementing department as per the nature of the course and their target group inclinations.</p> <p><u>For R-T-D model Projects</u></p> <p>In case of Recruit – Train - Deploy (R-T-D) model projects the placement % will be as agreed between the Industry partner and BSDM (Or the relevant Department) but will be at least 80% of the total certified candidates of a batch.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>Service conditions need to be intimated to the beneficiaries in advance, i.e. at the time of recruitment. The conditions need to mandatorily include the following points:</p> <ol style="list-style-type: none"> Salary package <ul style="list-style-type: none"> CTC Cash in hand Other benefits Working hours Job locations Job role Other amenities <p><i>Not applicable for Kushal Yuva Programme, BSCFA or RPL with bridge course</i></p>	
8	Post Training / Placement tracking mandate	<p><u>For Domain Specific Skilling</u></p> <p>All Certified candidates need to be marked as placed or unplaced on the BSDM portal in 3 months from result declaration date (either for fresh assessments or reassessment). Reassessment (if any) needs to be completed within 90 days from result declaration of the fresh assessment or as allowed by BSDM.</p> <p><u>For Placed candidates</u></p> <p>1 year of employment related tracking with the provision of uploading 6 months' payslip (in the aforementioned 1 year) or bank statements / self-declaration (To highlight increase in earnings in the case of self-employment) or self-declaration of monthly wage in case of wage employment in informal sector. Other relevant details, which will also have to be furnished on the BSDM portal, are as follows:</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p><u>For Wage Employment:</u></p> <ul style="list-style-type: none"> ○ Date of Placement ○ Name, Address, Sector and contact details of Employer Organization/Company ○ Employment Location (City, District, State) ○ Salary/wages ○ Role/Designation ○ Candidates current contact number ○ Declaration of data correctness from Skill Development Centre (SDC) centre operator ○ Soft copy of offer letter/contract copy / salary slip / self-declaration of the candidate in case of wage employment in informal sector – uploading mandatory <p><u>For Self-Employment:</u></p> <ul style="list-style-type: none"> ○ Date of Successful Completion of Training ○ Name, Address, Sector and contact details of Venture – not mandatory ○ Monthly earnings ○ Candidates current contact number ○ Declaration of data correctness from SDC operator ○ Soft copy of venture registration / bank loan documents / bank statement / Self declaration by the candidate of earnings from self-employment for increased earnings – uploading mandatory <p><i>Not applicable for Kushal Yuva Programme, BSCFA and RPL with bridge course</i></p>	
9	Assessment & Certification	<u>Domain Specific Skilling (Including RTD)</u>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>Assessment – Assessment of candidates who have met the assessment eligibility criteria of 80% attendance of the batch duration, unless otherwise specified in the scheme guideline.</p> <ul style="list-style-type: none"> MES Courses – NCVT appointed assessment agencies QP/NOS based courses – SSC's appointed assessment agencies Other than MES / QP Based course – BBOSE, BSDM or any other BSDM approved organization of state / national repute. For courses proposed under Recruit – Train – Deploy (R-T-D) model projects the assessment will be done by the Industry or TP or BSDM or jointly by BSDM and the industry/TP. Government Training Providers of National or State repute might be able to do assessments of their training post course approval from BSDM. For Kushal Yuva Program integrated online assessments to be done by BSDM. For BSCFA integrated online assessments to be done through BSDM portal / LMS. <p>Certification</p> <ul style="list-style-type: none"> MES Courses – NCVT QP/NOS based courses – SSC's Other than MES / QP Based course – BBOSE, BSDM or any other BSDM approved organization of state / national repute. For Industry initiated or R-T-D model-based training programmes there will be a provision of self-certification (By the Industry Player / TP) or joint certification (Industry Player / TP & BSDM) Government Training Providers of National or State repute can certify their successfully trained candidates post course approval from BSDM. For Kushal Yuva Program integrated online certification to be done by BSDM. 	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<ul style="list-style-type: none"> For BSCFA certification to be done by BSDM. <p>For Recognition of Prior Learning (RPL) with Bridge Course –</p> <ul style="list-style-type: none"> Following steps to be completed by PIA for Assessments- <p>A. Pre-Screening-</p> <p>PIA is to conduct a robust and thorough pre-screening of the candidates to ascertain which job role matches most with their prior knowledge and experience and to identify knowledge gaps, if any. The pre-screening process is divided into two parts:</p> <p>Part 1: Collection of supporting documentation and evidence from the candidate - Personal information required as per the SDMS/Skill India/ BSDM Portal requirement, and the supporting documents that may be available for the job role.</p> <p>In case of RPL with Bridge Course funded by BOCW, PIA/TP has to ensure the collection of requisite documents establishing BOCW registration of the candidate.</p> <p>Part 2: Candidate self-assessment –</p> <ol style="list-style-type: none"> PIA/TP will design a self-assessment sheet for each job role. Questions are to be based on the Core NOSs of the job role. PIA/TP has to evaluate the existing skill sets and experience of the candidates based on the pre-screening format for each job role. PIAs shall conduct the candidate self-assessment for each candidate. <p>B. Final Assessment-</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>➤ PIA to identify SSC accredited AAs to conduct the Final Assessment of the candidates. There should be no overlap in the functions of the Assessment Agency and the PIAs engaged for the project.</p> <p>Note : For any candidates who fail in the assessment process, there will not be any re-assessment process for such candidates. However, they can opt for mainstream domain skilling to get trained and certified.</p>	
10	Empanelment of SDCs	<p>A pool of SDCs will be created by BSDM for domain specific training, Kushal Yuva Program and all other skill trainings / programs. In domain specific skill development, centres empaneled for certain specific sectors will be allotted to the respective departments (that cater to those specific sector)</p> <p>Centres that are empaneled for running courses that are offered by multiple departments will be allotted (in consultation with the departments) to all the concerned departments based on their respective targets.</p> <p>Departments / schemes to allocate work to SDCs from the allotted pool as per their need in consultation with BSDM. The registration shall be online and shall be periodically opened by BSDM as per requirement.</p> <p>Any SDC, even if registered for any centrally sponsored scheme run by a department of the State government, has to be mandatorily empaneled with BSDM for running that particular scheme in the state of Bihar.</p> <p>An SDC, if registered for any central scheme run directly by the Central government, may also be required to be registered with BSDM in order to avoid duplication of center as well as the beneficiaries being trained in that center.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>SDCs already empaneled with the different departments of Government of Bihar for running any state funded / Centrally sponsored scheme has to mandatorily comply with empanelment and registration conditions of BSDM within 3 months of the notification of these norms failing which they would not be allowed to run any new batch after the completion of training of the batch ongoing as on the date of notification.</p> <p><u>For Domain Specific skilling</u></p> <ul style="list-style-type: none"> • SDCs will be empanelled for training candidates in core skills • SDC operators may also be empaneled for training in infrastructure / premises provided by the State government <p><u>For Kushal Yuva Program</u></p> <ul style="list-style-type: none"> • SDCs will be empanelled for training candidates • SDC operators for training in BSDM provided Government owned infrastructure / premises. <p><u>For Recognition of Prior Learning (RPL) with Bridge Course –</u></p> <p>i. Private Organizations- BSDM will select private organizations as PIAs for implementing RPL with Bridge Course through RFP or any other mode as per decision of BSDM. PIAs can associate Training Partners/ Mobilizers for implementation support, if required by them. But for all purposes PIAs will only be responsible to the BSDM and/or concerned funding department and vice-versa for program implementation.</p> <p>ii. Government Training Providers (GTPs)- Interested Government Training Partners may also become the PIA in case of Funding department/s recommend such partners to BSDM.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>For BSCFA</p> <p>SDCs will be empanelled through online registration mode at the Sub-Divisional Level as of now. In future, if required or decided by BSDM more centres may be empanelled and the modalities for empanelment may be revised if required.</p>	
11	SDC operator / SDC (due-diligence) empanelment processing fee	<p><u>Kushal Yuva Programme,</u></p> <p>A non-refundable processing fee of INR 500 (To be revised by BSDM from time to time) per SDC will be charged from all the SDC applicants against the desk appraisal and due-diligence conducted by BSDM.</p> <p><u>Domain specific skilling, PMKVY-CSSM & R-T-D model projects</u></p> <p>A non-refundable processing fee of INR 1000 (To be revised by BSDM from time to time) per SDC will be charged from all the SDC applicants against the desk appraisal and due diligence conducted by BSDM.</p> <p><u>Recognition of Prior Learning (RPL) with Bridge Course –</u></p> <p>A non-refundable processing fee of INR 2000 (To be revised by BSDM from time to time) per PIA will be charged from all the Applicant PIAs against the desk appraisal and due-diligence conducted by BSDM.</p> <p><u>BSCFA</u></p> <p>A non-refundable processing fee of INR 1000 (To be revised by BSDM from time to time) per SDC will be charged from all the SDC applicants against the desk appraisal and due-diligence conducted by BSDM.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		However, BSDM may decide to exempt certain entities / type of centres / schemes on this account or increase or decrease the concerned fee under any or all of the programs as and when deemed necessary either generally or particularly.	
12	Centre Registration Fee and annual renewal fee from empanelled SDCs	<p><u>Kushal Yuva Programme</u></p> <p>All empanelled SDCs will pay a centre registration fee of INR 3000. The centre registration will be renewed at the end of the financial year in case of satisfactory performance of the SDC. A renewal fee of Rs. 1500 per year shall be charged. However, the initial registration or any renewals thereafter for centres from the date of opening of empanelment / renewal shall be valid only up to the end of Financial year, in which the centre is registered / renewed or as otherwise intimated by BSDM on its website post which the validity of the center registration / renewal will cease to exist for all purposes legal or otherwise.</p> <p><u>Domain specific skilling, PMKVY-CSSM & R-T-D model Projects</u></p> <p>The centre registration fee for all empanelled SDCs will be revised to INR 4000 from INR 3000 effective 1st July 2018. The centre registration will be renewed at the end of the financial year in case of satisfactory performance of the SDC. The renewal fee will be revised to Rs. 2000 per year from INR 1500 effective 1st July 2018. However, the initial registration or any renewals thereafter for centres from the date of opening of empanelment / renewal shall be valid only up to the end of Financial year, in which the centre is registered / renewed or as otherwise intimated by BSDM on its website post which the validity of the center registration / renewal will cease to exist for all purposes legal or otherwise.</p> <p><u>Recognition of Prior Learning (RPL) with Bridge Course – No separate Centre registration fee</u></p>	

Sl. No.	Parameter	Proposed Process norms	Remarks																		
		<p>All empaneled PIAs will pay a Project registration fee calculated as per the approved cumulative target across all the proposed RPL project types (Type 1, 2 and 3) in accordance to the slabs as mentioned below-</p> <table><tr><th>Sl. No.</th><th>Approved Target</th><th>Project Registration fee (INR)</th></tr><tr><td>1</td><td>500-1000</td><td>5000</td></tr><tr><td>2</td><td>1001-2000</td><td>7500</td></tr><tr><td>3</td><td>2001-3000</td><td>12500</td></tr><tr><td>4</td><td>3001-4000</td><td>17500</td></tr><tr><td>5</td><td>4001-5000</td><td>22500</td></tr></table> <p>Note: The cumulative target across all the three project types (as above) for any PIA should not be less than 500 beneficiaries and not more than 5000 beneficiaries at this stage. However, BSDM/ Funding Department may allocate further/additional target depending on the PIA performance and timely execution of training for the allocated target with quality and the Project Registration Fee will be charged proportionately.</p> <p>BSCFA</p> <p><i>Currently Not applicable for BSCFA as existing KYP centres have been invited to set-up BSCFA centres. However, in future BSDM may decide to carry out fresh empanelment (not existing KYP centres) and in that case centre registration fee and annual renewal fee as applicable will be intimated.</i></p>	Sl. No.	Approved Target	Project Registration fee (INR)	1	500-1000	5000	2	1001-2000	7500	3	2001-3000	12500	4	3001-4000	17500	5	4001-5000	22500	
Sl. No.	Approved Target	Project Registration fee (INR)																			
1	500-1000	5000																			
2	1001-2000	7500																			
3	2001-3000	12500																			
4	3001-4000	17500																			
5	4001-5000	22500																			

Sl. No.	Parameter	Proposed Process norms	Remarks
		However, BSDM may decide to exempt certain entities / type of centres / schemes on this account or increase or decrease the concerned fee under any or all of the programs as and when deemed necessary either generally or particularly.	
13	Course Registration Fee from empanelled SDCs	<p><u>Kushal Yuva Programme, Domain specific skilling, BSCFA & R-T-D model Projects</u></p> <p>All empanelled SDCs will pay a course registration fee of INR 1000 / course. The course registration fee will be renewed at the end of the year in case of satisfactory performance of the SDC. A renewal fee of Rs. 1000 per year per course shall be charged. However, the initial course registration or any renewals thereafter for centres from the date of approval / renewal shall be valid only up to the end of Financial year, in which the course is registered / renewed or as otherwise intimated by BSDM on its website post which the validity of the course registration / renewal will cease to exist for all purposes legal or otherwise.</p> <p><u>Recognition of Prior Learning (RPL) with Bridge Course –</u></p> <p>Not Applicable</p> <p>However, BSDM may decide to exempt certain entities / type of centres / schemes on this account or increase or decrease the concerned fee under any or all of the programs as and when deemed necessary either generally or particularly.</p>	
13A	Portal usage fees	<u>In case of Kushal Yuva Programme (KYP):</u> A per course per candidate portal usage fee of INR 950 (i.e. INR 3.95833 per candidate per hour for 240 hours) will be deducted from the amount payable to the SDC operators or will be charged in case of candidate	In case of domain skilling implemented through the budget of departments other than BSDM, the department shall pay the reduced

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>paid models. This rate is applicable for batches starting on or after 1st of April, 2019 which may be revised for subsequent years.</p> <p><u>In case of the domain specific skilling (where training delivery is not through LMS):</u> A per candidate portal usage fee (against using the portal for monitoring and evaluation of the training) of INR 0.50 per candidate per course per hour will be deducted from the amount payable to the SDC operators or will be charged in case of candidate paid models. This rate is applicable for batches starting on or after 1st of April, 2019 which may be revised for subsequent years.</p> <p><u>In case of the domain specific skilling (where training delivery is through LMS):</u> A per candidate per course portal usage fee (against using the portal for monitoring and evaluation of the training and the actual training delivery) shall be decided and accordingly deducted from the amount payable to the SDC operators or will be charged in case of candidate paid models, as and when BSDM acquires the right to use such digital contents.</p> <p>In case of trainings where part of training delivery is through LMS and part is through normal classroom / workshop model, BSDM may decide the portal charges for that specific course on case to case basis.</p> <p><u>For R-T-D model Projects</u></p> <p>A per candidate portal usage fee (against using the portal for monitoring and evaluation of the training) of INR 0.50 per candidate per hour will be deducted from the payable to the SDC operators. This rate is applicable for batches starting on or after 1st of April, 2019 which may be revised for subsequent years.</p>	amount to the SDC operator and shall pay the portal usage fee to BSDM.

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p><u>In case of RPL with Bridge Course</u></p> <p>A per candidate portal usage fee (against using the portal for monitoring and evaluation of the training) of INR 0.50 per candidate per hour will be deducted from the payable to the SDC operators. This rate is applicable for batches starting on or after 1st of April, 2017 which may be revised for subsequent years.</p> <p>BSCFA: A per course per candidate portal usage fee of INR 3.63 per candidate per hour for 120 hours)</p> <ul style="list-style-type: none"> • will be deducted by the scheme owning department / entity from the amount payable to the SDC operators for certified candidates and will be paid to BSDM • will be borne and paid by the scheme owning department / entity to BSDM for the approved (in a batch) candidates that could not eventually get certified. In case of BSDM funded programs, implication of the same will be borne by BSDM. • will be borne and paid by the candidate to BSDM in case of candidate paid models. <p>This rate is applicable from FY 2019-20 (for batches starting on or after 1st April 2019) which may be revised for subsequent years.</p> <p>Note: The portal usage fee will have to be paid to BSDM by the concerned scheme owning department / entity for all the approved / confirmed candidates (including non-certified candidates). In case of BSDM funded programs, implication of the same will be borne by BSDM.</p> <p>However, BSDM may decide to exempt certain entities / type of centres / schemes / Departments on this account or increase or decrease the concerned fee under any or all of the programs as and when deemed necessary either generally or particularly.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
14	Refundable security deposit from candidates	<p><u>Domain specific skilling</u></p> <p>10% of the total training fee (as paid to the SDC) per learner (to be paid to BSDM through the SDC operator) up to a max of INR 1000 will be taken as refundable security deposit from candidates.</p> <p><i>Exemption on this account</i> may be provided for severely disadvantaged groups such as:</p> <ul style="list-style-type: none"> • Beggars and their dependents • Leprosy cured and their dependents • Construction workers • HIV patients and their dependents • Jail Inmates • • Note: The list of applicable categories for the exemption may be revised as and when deemed required by BSDM or as directed by the State Government. <p><u>Kushal Yuva Programme:</u></p> <ol style="list-style-type: none"> 1. INR 1000 will be taken as refundable security deposit (to be paid to BSDM through the SDC operator) from candidates who are either covered under Kushal Yuva Programme or under Self-Help allowance (SHA) programme. For SHA candidates this will be applicable from 1st June 2017 batch and onwards 2. For those youth of age group 20-25 who have opted for and have been approved for grant of self-help allowance (SHA), the last 5 months payment of payable SHA shall be released to them only after they successfully complete the Kushal Yuva Training Programme. 	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>The refundable security deposit will be returned to the candidates who successfully complete the training i.e. are certified (passed) for the training undertaken.</p> <p><u>R-T-D:</u></p> <p>INR 1000 will be taken as refundable security deposit (to be paid to BSDM through the SDC operator / industry / placement agency) from candidates.</p> <p><u>BSCFA:</u></p> <p>1. INR 1000 will be taken as refundable security deposit (to be paid to BSDM through the SDC operator).</p> <p>The refundable security deposit will be returned to the candidates who successfully complete the training i.e. are certified (passed) for the training undertaken.</p> <p><i>Not applicable for RPL <u>with Bridge Course</u> unless decided otherwise by BSDM.</i></p> <p><i>Note: The refundable security deposit will be returned to the certified candidates immediately on approval of the 2nd invoice of the concerned training batch by the funding entity.</i></p>	
15	Training of Trainers on training pedagogy	<p><u>Kushal Yuva Programme, Domain specific skilling, RPL with Bridge Course & RTD (SSC Courses)</u></p> <ul style="list-style-type: none"> • The Training of Trainer (ToT) Agencies may be empaneled by BSDM and will be allocated districts / sectors for conducting the trainer trainings. • The ToT agency will be responsible to conduct training of trainers except under the Kushal Yuva programme. • The SDC operators will be responsible for arranging the commute of all trainers to the ToT centre. 	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<ul style="list-style-type: none"> The SDC operator will bear the ToT charges for its trainer as decided by BSDM. The TOT for Sector Skill Council prescribed QP/NOS courses will be anchored by respective SSCs and the Training Partners / Training Centres will be responsible to mandatorily get their trainer's TOT certified under the respective SSC TOT program. BSDM may also arrange and fund TOT programs as and when necessary. <p>BSCFA</p> <p>The BSCFA trainer will be selected as per BSDM norms as revised time to time.</p> <p><i>Not applicable for R-T-D model Projects (for Non-QP Courses) unless decided otherwise by BSDM.</i></p>	
16	Release of Funds	<p><u>For Domain specific skilling</u></p> <ul style="list-style-type: none"> 30% of the training fee – On completion of 1/3rd of the duration of the course or 1 month whichever is later for all the candidates with attendance equal to at least 80% against the covered duration of the course (in hours). 30% of the training fee – On passing the final assessment by the BSDM authorized assessment & certification agency – for the certified candidates only, post adjustment of the 30% (paid earlier) for candidates who did not pass the assessment. 20% of the training fee – For all the certified candidates after a minimum of 50% of the certified candidates of the batch have been placed. 20% of the training fee - This amount will be paid post the 12 month tracking completion and compliance and will be payable only for certified candidates for whom the tracking has been completed. 	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p><u>For Kushal Yuva Programme</u></p> <p><u>For batches running for 4 hours per day</u></p> <ul style="list-style-type: none"> • 30% of the training fee – On completion of 1/3rd of the duration of the course or 1 month whichever is later, for all the candidates with attendance equal to 1/3rd of the duration of the course. • 30% of the training fee – On completion of 2/3rd of the duration of the course or 2 months whichever is later, for all the candidates with attendance equal to 2/3rd of the duration of the course. • 40% of the training fee - Post final assessment and certification for all the certified candidates post any applicable adjustment. <p><u>For batches running for 2 hours per day</u></p> <ul style="list-style-type: none"> • 30% of the training fee – On completion of 1/3rd of the duration of the course or 2 months whichever is later, for all the candidates with attendance equal to 1/3rd of the duration of the course. • 30% of the training fee – On completion of 2/3rd of the duration of the course or 4 months whichever is later, for all the candidates with attendance equal to 2/3rd of the duration of the course. • 40% of the training fee - Post final assessment and certification for all the certified candidates. <p>Note: This amendment will be applicable from the date of training commencement in any 2 hours KYP batch.</p> <p><u>For R-T-D model Projects</u></p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>30% of the training fee as advance – Against a 110% BG at batch commencement for the entire batch size.</p> <p>If advance is not taken</p> <ul style="list-style-type: none"> • 30% of the training fee – On completion of 1/3rd of the duration of the course or 1 month whichever is later for all the candidates with attendance equal to at least 80% against the covered duration of the course (in hours). • 30% of the training fee – On passing the final assessment by the BSDM authorized assessment & certification agency – for the certified candidates only, post adjustment of the 30% (paid earlier either as advance or post completion of 1/3rd of the training duration) for candidates who did not pass the assessment. • 20% of the training fee – For all the certified candidates after a minimum of 80% of the certified candidates in the batch have been placed. • 20% of the training fee – For all the certified candidates this amount will be paid post the 12 month tracking completion and compliance. <p><u>For Recognition of Prior Learning with Bridge course</u></p> <ul style="list-style-type: none"> • 80% of the training fee for certified candidates only – On Successful Certification of Candidate • 10% of the training fee for certified candidates only– On Successful Submission of Evidence Based Proofs of Certificate Distribution Ceremony (Batch-wise Photos of Candidates with Certificates & Video of Certificate Distribution Ceremony) • 10% of the training fee for certified candidates only – On achievement of 80% enrolment against the total target under which the batch has been formed. 	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>For BSCFA</p> <ul style="list-style-type: none"> • 1st Tranche - 30% of the training fee – On completion of 1/3rd of the duration of the course or 1 month whichever is later, for all the candidates with attendance equal to 1/3rd of the duration of the course. • 2nd Tranche - 30% of the training fee – On completion of 2/3rd of the duration of the course or 2 months whichever is later, for all the candidates with attendance equal to 2/3rd of the duration of the course. • 3rd Tranche - 40% of the training fee - Post final assessment and certification for all the certified candidates and adjustment of the 1st and 2nd tranche pay-out for non-certified candidates <p>Note:</p> <p>All the invoices of instalments shall be raised through the system and the payment has to be made within 30 days of the raising of invoice. In case, the payment is not made within 30 days of raising the invoice and no further information is required from the SDC, the disbursing department / organization shall be liable to pay simple interest on the due payment at a rate of 0.5 % per month till the time actual payment is made.</p> <p>In case in any of the skilling programs it is observed that there is a recovery to be made by the funding entity / department from the concerned SDC/Training Partner on account of the eventual training fee for finally certified candidates of a batch being less than the already paid amount (where any of the tranches before the final tranche are course completion / attendance based payouts) for that batch, the concerned SDC / Training Partner will be liable to pay the recovery amount to the concerned funding entity. If the SDC does not refund the established recovery amount to the department / funding entity, the department / funding entity can take legal action against the SDC / Training Partner.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
17	Training Calendar	<p><u>Kushal Yuva Programme, Domain specific skilling & Recruit – Train – Deploy (R-T-D) projects</u></p> <p>Any training batch will be able to start on 1st of the Month or 15th of the month or as per the scheme specific / BSDM guidelines. In case any of these dates is a holiday the common batch starting date applicable will be the next working day.</p> <p><u>Recognition of Prior Learning with Bridge Course-</u></p> <p>Training batch will be able to start on every Monday of the Month.</p> <p><u>BSCFA</u></p> <p>Training batch will be started once a month. In case the decided date is a holiday the common batch starting date applicable, will be the next working day.</p> <p>If required, BSDM may revise the Training calendar / batch commencement calendar either generally or particularly.</p>	
18	Batch Size	<p><u>Domain Specific skilling</u></p> <p>Min 20 candidates per batch - Max 40 candidates per batch except for CSS that specify minimum batch size.</p> <p><u>Kushal Yuva Programme:</u></p> <p>Min 20 candidates per batch – Max 30 candidates per batch</p> <p><u>Recognition of Prior Learning with Bridge Course</u></p> <p>Minimum Batch Size- 20 and Maximum Batch size- 50.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p><u>R-T-D model projects</u></p> <p>Min 20 candidates per batch</p> <p><u>BSCFA:</u></p> <p>Min 5 candidates per batch (group) – Max 10 candidates per batch (group).</p> <p>The minimum and maximum batch (group) size may be revised by BSDM in future if required either generally or particularly.</p> <p><i>Note: For any specific category of beneficiaries, exemption may be given by BSDM.</i></p>	
19	Provision of Tool Kit or any other teaching aid	<p>The Departments may give tool kits (course specific) / training aids as deemed relevant by them apart from the currently approved provisions under process and cost norms.</p> <p><u>For Recognition of Prior Learning with Bridge Course</u></p> <p>PIAs shall provide a job-role specific kit to the candidates. In addition to any job-role specific items, it is mandatory that all kits have the following items:</p> <ol style="list-style-type: none"> 1. 01 Standard BSDM T-shirt/Jacket and 2. 01 Standard BSDM Cap 3. Job Role Related Reference Material <p>Trainee Handbooks/ Content:</p> <ul style="list-style-type: none"> ✓ PIA will be entirely responsible for availability of trainee handbooks to all the candidates. PIAs to give 1st preference to the concern SSCs trainee handbooks. ✓ Courses for which the SSCs books not available PIA may provide self-developed course content in accordance to the corresponding SSCs prescribed qualification pack (and aligned with the respective NOSs). 	

Sl. No.	Parameter	Proposed Process norms	Remarks
		<p>Note- The costs for the same shall be borne by the PIA. Also, in case the funding department has a provision of separately providing toolkit for a specific job-role then the PIA has to provide the suggested toolkit (in addition to the above-mentioned Job role specific kit) at the end of the training to the successful trainees, the cost of which will be reimbursed by the funding department. However, the PIAs have to get the approval of the component/s and quality of the tool kit from the funding department/s prior commencement of training.</p>	
20	Grading of Training centers	<p>For Domain specific Skilling (Including RTD)</p> <p>The concerned funding entity / funding Department will provide additional work allocation or will renew the agreement with a training center based on the following grading system only:</p> <ul style="list-style-type: none"> • If more than 75% of the total certified candidates in the target allocation period are placed – Grade A • If greater than or equal to 50% and less than or equal to 75% of the total certified candidates in the target allocation period are placed– Grade B • If less than 50% of the total certified candidates in the target allocation period are placed– Grade C <p>Grade A centers will be given preference by the concerned funding entity / funding Department in work allocation post which work allocation will be done for the Grade B centers. Further Work allocation or Renewal of agreement will not be done for Grade C centers.</p>	

Sl. No.	Parameter	Proposed Process norms	Remarks
		Note: Gradings on the basis of placements will be applicable for only those centers that meet the 50% enrolment against the allocated target in the in the target allocation period criteria.	

Cost Norms

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
1	Training Cost	<p><u>Domain specific skilling</u></p> <ul style="list-style-type: none"> Category 1: INR 49.0 per candidate per course per hour Category 2: INR 42.0 per candidate per course per hour Category 3: INR 35.1 per candidate per course per hour <p>A per candidate portal usage fee (against using the portal for monitoring and evaluation of the training and the actual training delivery) of INR 0.50 per candidate per hour will be deducted from the amount payable to the SDC.</p> <p>Thus, the eventual payout to the SDCs in case of Domain specific skilling will be:</p>	<p>Average training cost for Domain specific skills: INR 42.033 per candidate per course per hour and average training cost payable to SDC in domain skilling: INR 41.533 per candidate per course per hour</p> <p>Training cost for Kushal Yuva Program: INR 40 per candidate per hour</p>	<p>1. The cost given in this serial under column 3 is the total cost payable. However, the reduced training cost (on account of portal usage fee) to be paid by the respective Departments to the SDCs / SDC operators.</p> <p>2. The portal usage fee as specified in serial number 13 of process norms is to be paid by the respective Departments to BSDM.</p> <p>For Example of cases under point 2:</p>

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<ul style="list-style-type: none"> Category 1: INR 48.5 per candidate per course per hour Category 2: INR 41.5 per candidate per course per hour Category 3: INR 34.6 per candidate per course per hour <p>The above costs are applicable for batches starting after notification of the compendium.</p> <p>The training cost will increase by 5-10% as deemed fit by BSDM every Financial year coming in effect from 1st of April of the subsequent years or as notified by BSDM.</p> <p>Note:</p> <ol style="list-style-type: none"> The course categorization details can be seen in Annexure 1 For cases where the premises / building is provided by Government, a monthly rent as per the prevalent circle rates will be charged from the SDC operator using the allotted infrastructure. <p><u>2.1 Under KYP</u></p> <p>BSDM shall provide the space (BSDC) to Organisations on a rental basis. The monthly rental would be as below.</p>		<p><u>Case 1:</u> Under Domain specific skilling where training delivery is through the LMS and the portal is also being used for monitoring, process tracking etc.:</p> <p>For the course “Domestic IT Helpdesk attendant” which is a QP/NOS based course of duration 400 Hours and is mapped in the cost category 2 i.e INR 42 per candidate per hour</p> <ul style="list-style-type: none"> The respective departments will pay the per hour per candidate training fee to the SDC as INR 41.5 – per hour per candidate deduction (as decided and notified by BSDM) The amount deducted as portal usage fee from the SDC training fee amount will then be paid by

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<p>BSDC in Category A blocks – INR 2400 per month.</p> <p>BSDC in Category B blocks – INR 2000 per month.</p> <p>BSDC in Category C blocks – INR 1600 per month.</p> <p>BSDC in Category D blocks – INR 1200 per month.</p> <p>Note: BSDM shall deduct a portion of the Training fee towards rent. An annual increment in the rent subject to a maximum of 10% may be levied as will be decided by BSDM as appropriate.</p> <p>2.2 For other government premises provided under domain skilling, the rates shall be decided by the respective departments owning the premises.</p> <p>3. For Recruit – Train – Deploy (R-T-D) model projects the courses proposed by the Industry if not in the existing course offering list will be categorized as per the above 3 categories based on their capital intensiveness and their likeness to the existing course categorization.</p> <p>Kushal Yuva Program: INR 40 per candidate per hour</p>		<p>the respective departments to BSDM.</p> <ul style="list-style-type: none"> Amount calculation of per candidate Portal usage fee to be paid to BSDM by respective department: Per hour per candidate deduction (as decided and notified by BSDM) * Total course duration <p><u>Case 2:</u> Under Domain specific skilling where training delivery is not through the LMS and the portal is only being used for monitoring, process tracking etc.:</p> <p>For the course “Dairy Products Processor” which is a QP/NOS based course of duration 240 Hours and is mapped in the cost category</p>

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<p><u>Recognition of Prior Learning with Bridge Course</u></p> <p>For Initial Orientation of 12 hours, the following are the rates:</p> <ul style="list-style-type: none"> For Type 1 RPL: 1600/- per candidate For Type 2 RPL: 1400/- per candidate For Type 3 RPL: 1600/- per candidate <p>For Bridge course: As per the BSDM Process and Cost Norms (for upto 68 Hours). Current Rates are –</p> <p>Cost Category 1- INR 49.0/- Per Candidate Per Course Per Hour</p> <p>Cost Category 2- INR 42.00/- Per Candidate Per Course Per Hour</p> <p>Cost Category 1- INR 35.10/- Per Candidate Per Course Per Hour</p> <p>A per candidate portal usage fee (against using the portal for monitoring and evaluation of the training and the actual training delivery) of INR 0.50 per candidate per hour will be deducted from the amount payable to the SDC.</p> <p>BSCFA: INR 40 per certified candidate per hour</p>		<p>1 i.e. INR 49.0 per candidate per hour</p> <ul style="list-style-type: none"> The respective departments will pay the per hour per candidate training fee to the SDC as INR 49.0 – INR 0.5 = INR 48.5 per hour per candidate The amount deducted as portal usage fee from the SDC training fee amount will then be paid by the respective departments to BSDM. <ul style="list-style-type: none"> Amount calculation of per candidate Portal usage fee to be paid to BSDM by respective department: $\text{INR } 0.5 * 240 = \text{INR } 120$ <p>3. In the Kushal Yuva Programme BSDM will deduct the portal usage fee (which is currently INR 3.95833 per candidate per</p>

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
				<p>hour) and pay INR 36.04167 per candidate per hour to the SDC.</p> <p>For RPL with Bridge Course</p> <ul style="list-style-type: none"> For RPL program Training cost (Orientation + Bridge Course) will be paid for certified candidates only. The per hour rates are governed by rates of Common Norms, Ministry of Skill Development and Entrepreneurship, Government of India. (To be amended time to time). Rate revision will be communicated by BSDM as and when required. <p>For BSCFA</p> <p>1. In the BSCFA program, BSDM will deduct the portal usage fee (which is currently INR 3.63 per candidate per</p>

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
				hour) for all the candidates approved / confirmed for a particular batch. The eventual pay-out to the SDC (for certified candidates) will be Training fee rate – Portal usage fee i.e. INR 40 – INR 3.63 = 36.37 per hour per candidate for only the certified candidates. The portal usage fee will have to be paid to BSDM by the concerned scheme owning department / entity for the non-certified candidates (All approved / confirmed candidates) as well. Thus, for a certified candidate total pay-out to the SDC will be = INR 36.37 * 120 = INR 4364.4 rounded down to INR 4364
2	Uniform	No provision for uniform cost for schemes following BSDM guidelines except for schemes / Department's where it is mandatory as in the case of Health, Security etc. related training – All such exceptions need to be clearly stated. The required dress specification needs to be stated. However, for the purpose of branding, BSDM may decide to provide certain set of wearables displaying its logo		

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		to all or certain categories of the candidates undergoing training programmes.		
3	Boarding and Lodging	<p><u>Applicable where residential training is being conducted and only for certified candidates unless other wise stated.</u></p> <p>Note: A minimum training duration of 6 hours per day will be assumed for calculation of total number of days for which boarding and lodging amount will be provided.</p> <p>Boarding and lodging cost at actuals for residential training subject to maximum per trainee per day as per table below:</p> <ul style="list-style-type: none"> Rs. 375/- per day per trainee in X Category Cities/Towns. Rs. 315/- per day per trainee in Patna municipal corporation limits or Y Category Cities/Towns Rs. 250/- per day per trainee in other municipal corporations / municipal board limits or Z Category Cities/Towns. Rs. 220/- per day per trainee in all other areas including nagar panchayats <p>Note: The above rates shall also be applicable for training programmes, anywhere in the country where women trainees and Persons with</p>	Approx. Average Boarding & Lodging cost: INR 290	To be paid by the respective Departments to the SDCs / SDC operators as per the invoice raised by the SDC along with supporting

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<p>Disabilities have to travel more than 80 kms from their homes to reach the nearest training center (or 40 kms in case of Special Areas) and who are availing of boarding and lodging arrangement made for them.</p> <p>The above costs are applicable for for batches starting after notification of the compendium..</p>		
4	Stipend	<p><u>Domain Specific Skilling (including the R-T-D model projects)</u></p> <p>No provision for stipend for schemes following BSDM guidelines except for severely disadvantaged groups.</p> <ul style="list-style-type: none"> Beggars – INR 100 / day Leprosy cured and their dependents – INR 30 / day subject to maximum of INR 800 / month Construction workers registered with BoCW board – As per unskilled construction labourers minimum daily wage rate prescribed by the State Government or the scheme specific guidelines 	<p>Average Stipend for Domain specific fresh skilling: INR 91.5 per day</p> <p>Wage Loss compensation under RPL: INR 35 / hour</p>	<p>To be paid by the respective Departments directly to the candidates through their bank accounts</p> <ul style="list-style-type: none"> For RPL Program the implementing departments will directly transfer the wage loss compensation to the bank accounts of successful/certified candidates only. The PIAs will have to submit wage loss declaration on behalf of candidates.

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<ul style="list-style-type: none"> HIV / AIDS patients – INR 30 / day subject to maximum of INR 800 / month <p>Note:</p> <ol style="list-style-type: none"> A minimum training duration of 6 hours per day will be assumed for calculation of total number of days for which stipend amount will be provided. Any candidate who is availing the self-help allowance will not be eligible for the stipend even if he falls under any of the above severely disadvantaged groups. The list of applicable categories and the respective rates for the provision of stipend may be revised as and when deemed required by BSDM or as and when directed by the State Government. <p><u>Recognition of Prior Learning with Bridge Course</u></p> <ul style="list-style-type: none"> To compensate for wage loss – INR 35 / hour The Wage Loss to be paid to certified candidate for the complete training duration (Maximum up to 80 Hours). 		

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<i>Not applicable for Kushal Yuva Programme, BSCFA</i>		
5	Food and To & Fro charges	No provision of food and to & fro charges in case of non-residential training.		Not provisioned
6	One-time Transportation cost	<p><u>Applicable where residential training is being conducted</u></p> <p>In case of residential training one-time transportation charges will be provided at actuals (To be paid directly to the candidates through their bank account) subject to a maximum amount of INR 1000.</p> <p>For such cases where BSDM allows residential training outside the State, BSDM will reimburse one-time transportation cost as per actual, subject to a maximum of INR 5000/- per trainee</p> <p><i>Not applicable for Kushal Yuva Programme, BSCFA</i></p>	<p>INR 1000 for Training in Bihar</p> <p>INR 5000 for Training allowed outside Bihar</p>	To be paid by the respective Departments directly to the candidates through their bank accounts
7	Career Progression (for every candidate who gets Rs 15,000 per month and holds the job for at least 3 consecutive	<p><u>Domain Specific Skilling (including the R-T-D model projects)</u></p> <p>@INR 5000</p> <p><i>Note: Applicable for candidates with wage employment. This component will be paid for all the candidates who receive a salary of INR 15000 for at</i></p>	INR 5000	<p>1.To be paid by the respective Departments to the SDCs / SDC operators</p> <p>2.This component will be paid for all the candidates who receive a salary of INR</p>

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
	months within the 1-year tracking period)	<p>least 3 consecutive months within the 1-year tracking period.</p> <p>Not applicable for Kushal Yuva Programme, BSCFA and RPL with Bridge Course</p>		15000 for at least 3 consecutive months within the 1-year tracking period. The TP will raise the invoice for all such candidates along with the last training fee invoice linked with 1-year tracking.
8	Counselling support including medical check-up for candidates placed in Foreign countries	<p><u>Domain Specific Skilling (including the R-T-D model projects) where overseas placements are happening</u></p> <p>@INR 10000</p> <p>Note: Applicable for candidates with wage employment. The invoice for this amount will be raised for the candidates who have got overseas deployment and have completed at least 3 months in the job post deployment.</p> <p>Not applicable for Kushal Yuva Programme, BSCFA and RPL with Bridge Course</p>	INR 10000	To be paid by the respective Departments to the SDCs / SDC operators
9	Placement Incentive	<p><u>Domain Specific Skilling</u></p> <p>If the batch wage employment placement rate (calculated basis certified candidates in a batch) is 70 to 85 % placement incentive will be – INR</p>	Average placement incentive – INR 4000	<p>To be paid by the respective Departments to the SDCs / SDC operators</p> <p>Batch wage employment rate = Percentage value of (no. of certified candidates</p>

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<p>3000 for each of the certified candidate who is placed in wage employment.</p> <p>If the batch wage employment placement rate (calculated basis certified candidates in a batch) is more than 85 % placement incentive will be – INR 5000 for each of the certified candidate who is placed in wage employment.</p> <p><u>R-T-D model projects</u></p> <p>If the batch placement rate (calculated basis certified candidates in a batch) is 80 to 85 % placement incentive will be – INR 3000 for each of the certified candidate who is deployed and continues in the job for at least 3 months.</p> <p>If the batch placement rate (calculated basis certified candidates in a batch) is more than 85 % placement incentive will be – INR 5000 for each of the certified candidate who is deployed and continue in the job for at least 3 months.</p> <p>Note: The R-T-D model will be for wage employment only.</p> <p><i>Not applicable for Kushal Yuva Programme, BSCFA and RPL with Bridge Course</i></p>		placed in wage employment / total candidates certified in the batch)

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
10	<p>Post-placement support (PPS) for Special Areas/Groups for wage employment</p> <p>Special Areas in context of Bihar: Left Wing Extremists (LWE) as per the Home Ministry notification.</p> <p>Special Groups: Would comprise of Women, PwD candidates</p>	<p><u>Domain Specific Skilling (including the R-T-D model projects)</u></p> <p>In order to enable the newly skilled persons from Special Areas/Groups (Women) to settle into their new jobs/vocations under wage employment, post placement support would be provided directly to the candidate at the rate of Rs 1500/- per month for the following durations:</p> <ul style="list-style-type: none"> ○ Placement within District of domicile – 1 month for Men, 2 months for Women ○ Placement outside District of domicile – 2 month for Men, 3 months for Women <p>Post Placement Support for Persons with Disabilities will be provided at the rate of Rs 3000/- per month as under:</p> <p>Post Placement support @ Rs. 3000/- per month for Men/Women</p> <ul style="list-style-type: none"> i.) Placement within District of Domicile – 2 months ii.) Placement outside District of domicile but within State of domicile – 3 months iii.) Placement outside State of domicile – 6 months 		To be paid by the respective Departments directly to the candidates through their bank accounts

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<p><i>Note: The amount will be payable to the eligible candidate after the placement definition is met.</i></p> <p><i>Not applicable for Kushal Yuva Programme, BSCFA and RPL with Bridge Course</i></p>		

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
11	Assessment & Certification cost	<p><u>Domain Specific Skilling (including the R-T-D model projects)</u></p> <p>For MES courses – INR 800/- or INR 1000/- or INR 1200/- per assessment as per the prevalent course assessment rate</p> <p>For QP/NOS courses – INR 600- 1500 as per the prevalent course / SSC assessment rate</p> <p>For Non-MES and Non-QP based courses the assessment fee payable (to a third-party assessor/assessment agency) will be INR 800 to be revised from time to time by BSDM.</p> <p><u>Recognition of Prior Learning (RPL) with Bridge Course</u></p> <p>For MES courses – INR 800/- or INR 1000/- or INR 1200/- per assessment as per the prevalent course assessment rate</p> <p>For QP/NOS courses – INR 600- 1500 as per the prevalent course / SSC assessment rate</p> <p><u>For Kushal Yuva Programme</u></p> <p><i>The rate for the integrated online assessment will be as per the agreement with the knowledge framework provider.</i></p>	Approx. average cost INR 1000 per assessment	<p>To be paid by the respective Departments directly to the assessment agency/SSC</p> <p>For RPL with Bridge Course-</p> <ul style="list-style-type: none"> The Assessment and Certification cost will be borne by PIA and reimbursed by Funding department/s to the PIAs. Funding Department will ensure that payment has been made to respective SSCs for Assessment & Certification and only then Payment to PIAs will be released. SSCs will charge PIA on the basis of number of candidates appeared for assessment rather

Sl. No.	Parameter	Proposed Cost Norms	Average Amount for the proposed norm	Remarks
		<p>For BSCFA</p> <p><i>The rate for the integrated online assessment will be as per BSDM's agreement with the knowledge framework provider.</i></p>		<p>than batch uploaded (with a minimum guarantee of 20 candidates per batch available for assessment).</p> <ul style="list-style-type: none"> Funding Department will pay to PIAs only after they submit the proof of assessment fee paid to concerned SSCs. BSDM may also put penalty provision for any delay and will chalk out timeline for payment of assessment fees by PIAs to concerned SSCs.