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**Government of Bihar
Labour Resource Department
Bihar Skill Development Mission**

Letter No. BSDM/RTD - 220/2022 (Part-I) - 1130

Dated: 30.5.2025

Minutes of Meeting Dated: 21.05.2025.

Venue: In the chamber of Secretary, Labour Resource Department-cum-C.E.O., BSDM

Agenda of the Meeting:

Technical presentation by ten Applicant Organization (AO) on their proposal submit for empanelment under Recruit-Train-Deploy Model of BSDM. Out of twenty-Three AOs, only Eighteen AOs were present for technical presentation and Five AOs – (1) M/s Choice Consultancy Private Limited, (2) Eleric Automotive Pvt. Ltd. (3) M/s IVIS International Pvt. Ltd., (4) Sai Educare Pvt. Ltd and (5) WWSO Enterprises Ltd. were absent. The list of 18 AOs present on the day of the presentation is as below:

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| 1. AITMC Ventures Limited | 9. Madeeha Educational Welfare Society |
| 2. Amazing Security Services Pvt. Ltd. | 10. MangosOrange Services Pvt. Ltd. |
| 3. Basanti Educational Welfare Trust | 11. MPR Memorial Foundation |
| 4. Bina Soft Educational and Welfare Society | 12. MSMG Skilltech Pvt. Ltd. |
| 5. Career Point of Information Technology Educational Trust | 13. Orbique Technologies Pvt. Ltd. |
| 6. DISTIL Education & Technology Private Limited | 14. RASHA Infrastructure |
| 7. E-Ashram Infotech | 15. Seven Even Consultancy Pvt. Ltd. |
| 8. Janki Prasad Memorial Research & Educational Trust | 16. SGR Life Styles Pvt. Ltd. |
| | 17. Vimla Devi Seva Sansthan |
| | 18. Workex Solutions and Services Pvt. Ltd. |

Chaired by –

Shri Deepak Anand, IAS, Secretary, Labour Resource Department-cum-C.E.O., BSDM

Attendees: (BSDM and Labour Resource Department)

1. Shri Suresh Kumar Singh, Mission Director, BSDM
2. Shri Sanjeev Ranjan Neelmani, Mission Manager-Project, BSDM
3. Shri Abhishek Ranjan, Manager – SMGR (SPMU-BSDM)
4. Shri Ashish Banka, Manager – Sector Skills (SPMU-BSDM)
5. Shri Anubhav Bhushan, Manager – Sector Skills (SPMU-BSDM)

Background-

BSDM has since published a "Notice Inviting proposals from reputed and experienced eligible organizations (Industries/ Employers/ HR-Placement Agency/Training Partners/Start-ups/Industry Associations/Government Training Providers) for empanelment with Bihar Skill Development Mission (BSDM) as an agency for providing domain skilling and employment under Recruit-Train- Deploy (RTD) model, issued vide RFP No.

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BSDM/RFP/12/2018, (Letter No. BSDM/RFP-11/2018- 318) dated- 16.03.2018. This empanelment process is a continuous Empanelment Process unless withdrawn.

BSDM is proposing four types of Associations under RTD model. 1. Industry Led (Type A Association) 2. HR/Placement Agency Led (Type B Association) 3. Training Partner Led (Type C Association) and 4. Special Projects.

The proposal submitted by above ten applicant organisations have passed the initial evaluation and accordingly were called for technical presentation on the said date. All the above applicant organisations were present and have given their technical presentation. (The list of organisations and their attendance is attached as annexure 1).

The applicant organisation wise details of presentation and decisions thereon, is as below:

1. AITMC Ventures Limited (Training Partner Led – Type C Association)

- The presentation was given by Shri Sagar Chhabra, Vice President and Shri Amit Kumar, AVP-Projects of M/s AITMC Ventures Limited.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- The organization has proposed the total target of 15,120 for five years (FY 25-26: 2880, FY 26- 27: 3060, FY 27-28- 3060, FY 28-29- 3060 and FY 29-30 – 3060).
- The organization has proposed to conduct residential skill training in the QP based job roles of (i) Drone Service Technician (ELE/Q7003), (ii) Drone Film Making (MES/Q0908), (iii) Electric Vehicle Service Technician (ASC/Q1429), (iv) Drone Developer (Software) (SSC/Q8406), (v) Agriculture Extension Service Provider (AGR/Q7601) and (vi) Solar Pump Technician (AGR/Q6701).
- The job role of Drone Developer (Software) (SSC/Q8406) has been de-activated on skill India Portal from 31.03.2025
- The name of the job role of Drone Film Making (MES/Q0908) has been changed to Drone Film Making – Indiaskills, Worldskills.
- The **non-residential** training centre is initially proposed to be established in Aurangabad, East Champaran, West Champaran, Gaya and Gopalganj districts of Bihar.
- At the time of proposal submission, the organization has proposed to establish the Non-residential training centre but the time of technical presentation, the organization has presented to establish the residential training centre.
- The organization has presented that Drone licence would be not required under their proposed job roles related to drones.
- The organization has presented that they will offer the captive placement for the requirement of **200 numbers in Drone Service Technician, 100 numbers in Drone Developer Software and 150 numbers in Drone Film Making**. They will offer the salary **in the range of 22,000/- to 25,000/-** to the certified candidates including other benefits like PF, ESI, Insurance, etc.

- The organization has also presented that they will offer the monthly CTC in the range of **INR 14,500/- to INR 18,000/-** to the certified candidates including other benefits like PF, ESI, Insurance, etc. from other organizations.
- The organisation has presented that they will offer minimum 20% captive placement in each batch and rest candidates will be placed in other organizations.
- The organization has presented that self-employment opportunity will be provided to the candidates who will certify in the job role of Agriculture Extension Service Provider but as per the norms, only wage employment is applicable.

Key Decision:

- The organization will be allowed to conduct non-residential skill training in proposed district of Aurangabad, East Champaran, West Champaran, Gaya and Gopalganj only for the QP based job roles of Drone Service Technician (ELE/Q7003), Drone Film Making - Indiaskills Worldskills (MES/Q0908), Electric Vehicle Service Technician (ASC/Q1429), Agriculture Extension Service Provider (AGR/Q7601) and Solar Pump Technician (AGR/Q6701).
- A total target of 5520 will be allocated for 02 years (FY 25-26: 2760 and FY 26- 27: 2760) subject to periodic performance review preferably on an annual basis

Job Role	FY wise allocated Target	
	25-26	26-27
Drone Service Technician	600	600
Drone Film Making - Indiaskills Worldskills	360	360
Electric Vehicle Service Technician.	600	600
Agriculture Extension Service Provider	600	600
Solar Pump Technician	600	600
Total	2760	2760

- The organization will ensure that certified candidates of **Drone Service Technician, Drone Developer Software and Drone Film Making** will get the salary in the range of **22,000/- to 25,000/- including other benefits like PF, ESI, Insurance, etc.** in their own organization.
- **The organization will also ensure that placed candidates will receive a monthly CTC of INR 15,000/- to INR 18,000/- including other benefits like PF, ESI, Insurance, etc** in other organizations. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that minimum 20% candidates of the total certified candidates of a batch must place in their own organization as a captive placement and rest candidates will be placed in other organizations.
- The organization will also ensure that wage-employment opportunity will be provide to the candidates who will certify in the job role of Agriculture Extension Service Provider.
- The organization will ensure that residential training centre must be established in Aurangabad, East Champaran, West Champaran, Gaya and Gopalganj within 45 days from the date of issuance of Letter of Award.

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- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
 - In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

2. Amazing Security Services Pvt. Ltd. (Training Partner – Type C Association)

- The presentation was given by Shri Nadeem Hussain, Project Head and Shri Shivam Shukla, Project Manager of M/s Amazing Security Services Pvt. Ltd.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 4160 (FY 24-25- 160, FY 25-26: 1000, FY 26- 27: 1000, FY 27-28- 1000, FY 28-29- 1000) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 560, FY 26- 27: 960, FY 27-28- 960, FY 28-29- 960 and FY 29-30-720.
- The organization has proposed to conduct residential skill training in the QP based job roles of (i) Housekeeping Assistant (THC/Q0209), (ii) Security Guard (MEP/Q7101) and (iii) Warehouse Executive (LSC/Q0301).
- The job role of Security Guard (MEP/Q7101) has been de-activated on skill India Portal from 09.05.2025.
- The residential training centre is initially proposed to be established in East Champaran, West Champaran, Kaimur and Buxar districts of Bihar but at the time of technical presentation, the organisation has changed the location to Gopalganj, Kaimur and Buxar.
- The organisation has presented that they will offer minimum 60% captive placement in each batch.
- The organization has presented that they will offer the monthly CTC in the range of INR 15,000/- to INR 18,000/- including other benefits like PF, ESI, Insurance. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- For career progression scope, the organization has presented following:

Job Role	Entry Level Designation	Entry Level Salary (INR)	Designation After Five Years	Salary After Five Years (INR)
Security	Security Guard	15,000/-	Security Supervisor	25,000/-
Housekeeping Assistant	Waiter	18,000/-	Floor In-charge	28,500/-
Warehouse Executive	Helper	17,000/-	Sr. Executive repairing	28,000/-

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Gopalganj, Kaimur and Buxar only for the QP based job roles of (i) Housekeeping Assistant (THC/Q0209) and (ii) Warehouse Executive (LSC/Q0301).
- A total target of 960 will be allocated for 02 years (FY 25-26: 320 and FY 26- 27: 640) subject to periodic performance review preferably on an annual basis

Job Role	FY wise allocated Target	
	FY 25-26	26-27
Housekeeping Assistant	240	320
Warehouse Executive	80	320
Total	320	640

- **The organization will ensure that placed candidates will receive a monthly salary in the range of INR 15,000/- to 17,000/- including other benefits like PF, ESI, Insurance, etc.** Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that minimum 60% candidates of the total certified candidates of a batch must place in their own organization as a captive placement and rest candidates will be placed in other organizations.
- The organization will ensure that residential training centre is established in Gopalganj and Kaimur within 45 days, in Buxar within 180 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

3. Basanti Educational Welfare Trust (Special Project – Type D Association)

- The presentation was given by Shri Nilesh Kumar Singh, Trustee and Shri Satya Narayan Singh, Director of M/s Basanti Educational Welfare Trust
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 12000 (FY 24-25-1800, FY 25-26: 2100, FY 26- 27: 2400, FY 27-28- 2700 and FY 28-29- 3000) but during technical presentation, the target has been changed to 5445 for the five years (FY 25-26: 520, FY 26- 27: 770, FY 27-28- 1055, FY 28-29- 1340 and FY 29-30-1760).
- The organization has proposed to conduct residential skill training in the customised job roles of (i) Fitter, (ii) Welder, (iii) Gas Cutter, (iv) Rigger, (v) Grinder Man, and (vi) Industrial Electrician. The training hours of each course is 960 Hours.

- At the time of proposal submission, the organization did not submit the course curriculum for the proposed courses, employer approval, original notarized affidavit, power of attorney. Therefore, via email dated 06.05.2025, the AO was instructed to submit the required documents by both email and hard copy. These documents were subsequently submitted during the technical presentation.
- The residential training centre is initially proposed to be established in Ankleshwar Dahej in Bhruvch district of Gujrat.
- The organization has presented that they will offer the monthly CTC in the range of INR 22,403/- including other benefits like PF, ESI, Insurance.
- The organization has stated that earlier they have not done any placement linked skill training as this is the first time they are going to execute it.
- The career progression has been proposed by AO as given below –

	Role	Scaffolder Trainee	Journeyman Scaffolder	Lead Scaffolder	Scaffold Consultant	Scaffolding Operations Manager
Scaffolder	Duration	6 months to 2 years	2 to 5 years	5 to 10 years	10 to 15 years	15+ Years
	Salary	20000 - 30000	30000 - 60000	60000 - 75000	75000 - 100000	100000+
Welder	Role	Gas Cutter Trainee	Journeyman Gas Cutter	Lead Gas Cutter	Industrial Cutting consultant	Cutting Technology Consultant
	Duration	6 months to 2 years	2 to 4 Years	4 to 10 years	10 to 15 years	15+ Years
	Salary	20000 - 40000	40000 - 60000	60000 - 80000	80000 - 100000	100000+
Industrial Electrician	Role	Electrician Trainee	Journeyman Electrician	Lead Electrician	Industrial Electrical Consultant	Head Industrial Electrical Operations
	Duration	6 months to 2 years	2 to 5 years	5 to 10 Years	10 - 15 Years	15+ Years
	Salary	20000 - 50000	50000 - 70000	70000 - 90000	90000 - 110000	110000+

	Role	Fitter Trainee	Journeyman Fitter	Sr Fitter	Fitting Engineer	Head - Plant Maintenance
Fitter	Duration	6 months to 2 years	2 to 5 years	5 to 10 years	10 to 15 years	15+ Years
	Salary	15000 - 25000	25000 - 45000	45000 - 70000	70000 - 100000	100000+
Gas Cutter	Role	Gas Cutter Trainee	Journeyman Gas Cutter	Lead Gas Cutter	Industrial Cutting consultant	Cutting Technology Consultant
	Duration	6 months to 2 years	2 to 4 Years	4 to 10 years	10 to 15 years	15+ Years
	Salary	20000 - 30000	30000 - 45000	50000 - 60000	55000 - 80000	100000+
Rigger	Role	Rigger Trainee	Journeyman Rigger	Lead Rigger	Rigging Consultant	Rigging Operations Manager
	Duration	6 months to 2 years	2 to 5 years	5 to 10 Years	10 - 15 Years	15+ Years
	Salary	15000 - 25000	25000 - 35000	35000 - 50000	50000 - 60000	100000+

Key Decisions:

- The organization has failed to explain the special / new / un-common / unique / innovative concept of their proposals.
- The job roles of (i) Fitter, (ii) Welder, (iii) Gas Cutter, (iv) Rigger, (v) Grinder Man, and (vi) Industrial Electrician is common course which is also running in ITIs.
- The organization also failed to explain their mobilization and candidate retention plan.
- The organization couldn't justify their proposition to the satisfaction of the committee and hence their proposal is rejected.

4. Bina Soft Educational and Welfare Society (Training Partner Led – Type C)

- The presentation was given by Shri Jayraj Mishra, Project Head and Shri Ajit Singh, State Coordinator of M/s Bina Soft Educational and Welfare Society.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 3900 (FY 24-25- 780, FY 25-26: 780, FY 26- 27: 780, FY 27-28- 780 and FY 28-29- 780) but during technical presentation, the target has been changed to 3180 for the five years (FY 25-26: 540, FY 26- 27: 660, FY 27-28- 660, FY 28-29- 660 and FY 29-30-660).
- The organization has proposed to conduct residential skill training in the QP based job role of (i) General Duty Assistant – Advanced (HSS/Q5103) (ii) Sewing Machine

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Operator (AMH/Q0301) and (iii) Food and Beverages service but the name has been changed to Guest Service Associate (Food & Beverage) (THC/Q0301).

- At the time of proposal submission, the organisation has proposed the job role of General Duty Assistant – Advanced (HSS/Q5103) but at the time of technical presentation, General Duty Assistant – Advanced and General Duty Assistant both job roles have been proposed in two different presentation slides.
- At the time of proposal submission, the organization did not submit CA certificate for the clause of trained and placed at least 200 candidates, original copies of notarized affidavit and power of attorney. Therefore, via email dated 06.05.2025, the AO was instructed to submit the required documents by both email and hard copy. These documents were subsequently submitted during the technical presentation.
- The residential training centre is initially proposed to be established in Patna, Muzaffarpur, West Champaran and Buxar districts of Bihar but at the time of technical presentation, AO has proposed to establish the residential centre in Patna and Rohtas only.
- The organization has presented that they will offer the monthly take home salary in the range of INR 15,000/- to INR 16,500/- excluding other benefits like PF, ESI and lodging.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Patna and Rohtas district of Bihar only for the customised job roles of (i) General Duty Assistant – Advanced (HSS/Q5103) (ii) Sewing Machine Operator (AMH/Q0301) and (iii) Guest Service Associate (Food & Beverage) (THC/Q0301).
- A total target of 1200 will be allocated for 02 years (FY 25-26: 540 and FY 26- 27: 660) subject to periodic performance review preferably on an annual basis

Job Role	FY wise Proposed Target	
	25-26	26-27
General Duty Assistant – Advanced	240	240
Sewing Machine Operator	180	240
Guest Service Associate (Food & Beverage)	120	180
Total	540	660

- The organization will ensure that placed candidates will receive monthly take home salary in the range of INR 15,000/- to INR 16,500/- excluding other benefits like PF, ESI.
- Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training centre is established in Patna within 45 days and in Rohtas within 60 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

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5. Career Point of Information Technology CPIT Educational Trust (Training Partner Led – Type C Association)

- The presentation was given by Shri Abhay Kumar Singh, Director and Shri Ashish, General Manager of Career Point of Information Technology CPIT Educational Trust.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 1260 (FY 24-25- 120, FY 25-26: 240, FY 26- 27: 300, FY 27-28- 300 and FY 28-29- 300) but during technical presentation, the target has been changed to 2310 for the five years (FY 25-26: 390, FY 26- 27: 480, FY 27-28- 480, FY 28-29- 480 and FY 29-30-480).

Job Role	FY (wise) proposed target				
	2025-26	2026-27	2027-28	2028-29	2029-30
Solar PV Installer	210	240	240	240	240
Mobile Phone Hardware Repair	180	240	240	240	240
Total	390	480	480	480	480

- The organization has proposed to conduct residential skill training in the QP based job roles of (1) Solar PV Installer (Suryamitra) (SGJ/Q0101) and (ii) Mobile Phone Hardware Repair Technician (ELE/Q8104).
- The residential training centre is initially proposed to be established in Buxar and Saran districts of Bihar.
- At the time of proposal submission, 02 placement LoIs could be verified by the concerned employers for the requirement of 700 for the salary of 18,500/- (Gross Salary) for the job role of Solar PV Installer (Suryamitra).
- At the time of technical presentation, the organization has presented that for Solar PV Installer (Suryamitra), they will offer the monthly CTC in the range of INR 17,500/- to 19,700/- and for the Mobile Phone Hardware Repair Technician, they will offer the monthly CTC of INR 18,000/- to the certified candidates including other benefits like PF, ESI, Insurance and Boarding & Lodging.
- For career progression scope, the organization has presented following :

Section	Job Role	Career Level	Key Skills Acquired	Career Path	Experience Required	Salary Range
Green Jobs	Solar PV Installer	Entry Level Role	Physical fitness, safety awareness	Junior Solar PV Installer	0-6 Months	₹14,000-₹18,000
			Basic tool handling	Solar PV Technician (Trainee)	0-6 Months	₹14,000-₹18,000
			Willingness to learn solar technology	Solar Installation Assistant	0-1 years	₹15,000-₹18,000
		Mid Level Role	Team collaboration	Solar PV Installer	1-2 years	₹18,000-₹28,000
			Independently install solar modules	Solar PV Technician	1-2 years	₹18,000-₹28,000
			Perform electrical wiring and system testing	Rooftop Solar Technician	1-2 years	₹18,000-₹28,000
			Read site plans, install inverters, ensure system functionality	Senior Solar Installer	2-3 years	₹30,000-₹50,000
		Senior Level Role	Work with customers on-site	Solar Supervisor / Team Lead	3-5 years	₹30,000-₹50,000
			Leadership, site management	Solar Maintenance Engineer	3-5 years	₹30,000-₹50,000
			Advanced electrical knowledge			
Electronic and Hardware	Mobile Phone Repair	Entry Level Role	Project coordination & reporting			
			Basic knowledge of mobile phone components	Mobile Repair Trainee	0-6 Months	₹12,000-₹18,000
			Visual inspection and repairs to detect	Junior Technician (Field Executive)	0-6 Months	₹15,000-₹18,000
		Mid Level Role	Willingness to learn tools and repair processes	Service Center Associate (Call)	6-12 Months	₹15,000-₹18,000
			Basic customer service skills	Mobile Repair Technician	1-2 years	₹18,000-₹28,000
			Proficiency in soldering and PCB repair	Service Center Technician	1-2 years	₹18,000-₹28,000
			Use of multimeters, hot air gun, and other tools	Field Support Technician	1-2 years	₹18,000-₹28,000
		Senior Level Role	Advanced PCB knowledge	Senior Mobile Repair Technician	2-3 years	₹25,000-₹40,000
			Advanced software recovery skills	Hardware & Software Repair	2-3 years	₹25,000-₹40,000
			Team management and workflow planning	Team Leader - Repair	2-3 years	₹25,000-₹40,000

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Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed districts of Buxar and Saran for the proposed QP based job roles of (1) Solar PV Installer (Suryamitra) (SGJ/Q0101).
- A total target of 450 will be allocated for 02 years (FY 25-26: 210 and FY 26- 27: 240) subject to periodic performance review preferably on an annual basis.

Job Role	FY wise Proposed Target	
	25-26	26-27
Solar PV Installer (Suryamitra)	210	240

- The organization will ensure that placed candidates will receive monthly CTC in the range of INR 17,500/- to 19,700/- to the certified candidates including other benefits like PF, ESI, Insurance.
- Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training is established in Buxar and Saran within 60 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

6. DISTIL Education & Technology Private Limited (HR/Placement Agency Led – Type B Association)

- The presentation was given by Shri Vaibhav Dayal – General Manager and Abhishek Ojha – Project Manager of DISTIL Education & Technology Private Limited.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 3900 (FY 24-25- 60, FY 25-26: 960, FY 26- 27: 960, FY 27-28- 960, FY 28-29- 960) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 560, FY 26- 27: 960, FY 27-28- 960, FY 28-29- 960 and FY 29-30-460.
- The organization has proposed to conduct non-residential skill training in the QP based job roles of (i) Automotive Assembly Operator (ASC/Q3604), (ii) and Automotive Accessory Fitter (ASC/Q1422).
- The residential training centre is initially proposed to be established in Patna and Purnia districts.
- The organization has presented that they will offer the captive placement in the monthly take home salary of INR 15,000/- to the certified candidates excluding other benefits like PF, ESI, Insurance.

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- For career progression scope, the organization has presented following:

Job Role	Automotive Assembly Operator	Automotive Accessory Fitter
Initial Designation	Operator	Fitter
Initial Salary	15000/-	15000/-
Designation after 5 Years	Senior Executive	Senior Executive
Salary after 5 Years	22,000-25,000	22,000-25,000

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed districts of Patna and Purnea districts of Bihar state for the proposed QP based job roles of (i) Automotive Assembly Operator (ASC/Q3604), and (ii) Automotive Accessory Fitter (ASC/Q1422).
- A total target of 1520 will be allocated for 02 years (FY 25-26: 560 and FY 26- 27: 960) subject to periodic performance review preferably on an annual basis.

Job Role	FY wise Proposed Target	
	25-26	26-27
Automotive Assembly Operator	280	480
Automotive Accessory Fitter	280	480
Total	560	960

- The organization will ensure that minimum 80% candidates of the total certified candidates of a batch must place in their own organization as a captive placement.
- The organization will ensure that placed candidates will receive a minimum take home salary of INR 15,000/- excluding other benefits like PF, ESI, Insurance in the payroll of their own organization.
- Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training is established in Purnia within 35 days and in Patna within 70 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

7. E-Ashram Infotech (Training Partner – Type C Association)

- The presentation was given by Smt. Madhurima Malviya, Director-Skills of E-Ashram Infotech.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.

- At the time of proposal submission, the organization has proposed the target of 10,000 (FY 24-25: 2000, FY 25-26: 2000, FY 26- 27: 2000, FY 27-28: 2000 and FY 28-29: 2000) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 2,000, FY 26- 27: 2,000, FY 27-28- 2,000, FY 28-29- 2,000 and FY 29-30- 2,000.
- The organization has proposed to conduct residential skill training in the QP based job roles of (i) Self Employed Tailor (AMH/Q1947) (ii) Field Survey Enumerator (MEP/Q0206) and (iii) Individual Sales Professionals (RAS/Q0201).
- The job role of Customer Care Executive – Domestic – Non- Voice (SSC/Q2211) has been de-activated on Skill India Portal from 30.04.2025.
- The name of the job role of Individual Sales Professionals (RAS/Q0201) has been changed to Direct Seller.
- The residential training centre is initially proposed to be established in Siwan, Gopalganj and West Champaran districts of Bihar.
- At the time of technical presentation, the organization has proposed that for the job role of Self Employed Tailor, they will offer the monthly CTC in the range of INR 15,000/- to INR 20,000/- excluding incentives, for the job role of Field Survey Enumerator, they will offer the monthly CTC in the range of INR 15,000/- to INR 20,000/- excluding travel allowance, for the job role of Individual Sales Professionals, they will offer the monthly CTC in the range of INR 15,000/- to INR 20,000/- excluding incentives, for the job role of Customer Care Executive – Domestic – Non- Voice (RAS/Q0201), they will offer the monthly take home salary in the range of INR 15,000/- to INR 20,000/- excluding PF, ESI, Incentives and incentives to the certified candidates.
- At the time of proposal submission, the organization has wrongly mentioned Industry Partner Led in place of training partner led under non-blacklisting affidavit and Power of Attorney. Therefore, via email dated 06.05.2025, the AO was instructed to submit the correct documents by both email and hard copy. These documents were subsequently submitted through email dated 16.05.2025 but hard copies of both documents have not been submitted to BSDM.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed districts of Siwan, Gopalganj and West Champaran only for the QP based job roles of (i) Self Employed Tailor (AMH/Q1947), (ii) Field Survey Enumerator (MEP/Q0206) and (iii) Direct Seller (RAS/Q0201).
- A total residential target of 3,000 will be allocated for 02 years (FY 25-26: 1500 and FY 26-27: 1500) subject to periodic performance review preferably on an annual basis

Job Role	FY wise Proposed Target	
	25-26	26-26
Self Employed Tailor	500	500
Field Survey Enumerator	500	500
Direct Seller	500	500
Total	1500	1500

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- The organization will ensure that certified candidates must be received the salary and other benefits as given below -

Job Role	Salary and other benefits offered by organization.
Self Employed Tailor	Monthly CTC in the range of INR 15,000/- to INR 20,000/-. Travel allowances and Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
Field Survey Enumerator	Monthly CTC in the range of INR 15,000/- to INR 20,000/-. Travel allowances and Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
Individual Sales Professionals	Monthly CTC in the range of INR 15,000/- to INR 20,000/-. Travel allowances and Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.

- The organization will ensure that residential training must be establish in Siwan, Gopalganj and West Champaran within 45 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

8. Janki Prasad Memorial Research & Educational Trust (Training Partner – Type C Association)

- The presentation was given by Shri Devendra Kumar, Project Director and Shri Barun Kumar, Regional Head of Janki Prasad Memorial Research & Educational Trust.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 5400 (FY 25-26: 1080, FY 26- 27: 1080, FY 27-28: 1080, FY 28-29: 1080 and FY 29-30: 1080) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 800, FY 26- 27: 1150, FY 27-28- 1150, FY 28-29- 1150 and FY 29-30-1150.
- The organization has proposed to conduct residential skill training in the QP based job roles of (i) Electric Vehicle Service Lead Technician (ASC/Q1424) and (ii) CCTV Video Footage Auditor (MEP/Q7204).
- The residential training centre is initially proposed to be established in Gopalganj, Siwan, Bhojpur and Buxar districts of Bihar but at the time of technical presentation, districts has been changed to Gopalganj, Siwan and Darbhanga.

- The organization has presented that they will offer the monthly CTC in the range of INR 19,000/- to INR 21,500/- the certified candidates including other benefits like PF, ESI, Insurance.
- For career progression scope, the organization has presented following:

Job Role	Entry Level Designation	Entry Level Salary (INR)	Designation After Five Years	Salary After Five Years (INR)
Electric Vehicle Service Lead Technician	Technician	19000/-	Supervisor	25000/-
CCTV Video Footage Auditor	Editor	19500/-	Manager	26500/-

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Gopalganj, Siwan and Darbhanga only for the QP based job roles of (i) Electric Vehicle Service Lead Technician (ASC/Q1424) and (ii) CCTV Video Footage Auditor (MEP/Q7204).
- A total residential target of 1950 will be allocated for 02 years (FY 25-26: 800, FY 26- 27: 1150) subject to periodic performance review preferably on an annual basis.

Job Role	FY wise Proposed Target	
	25-26	26-27
Electric Vehicle Service Lead Technician	400	575
CCTV Video Footage Auditor	400	575
Total	800	1150

- The organization will ensure that placed candidates will receive a monthly CTC of INR 19,000/- to 21,500/- including other benefits like PF, ESI, Insurance.
- Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training must be established in Gopalganj and Siwan within 45 days and Darbhanga within 90 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

9. Madeeha Educational Welfare Society (Training Partner – Type C Association)

- The presentation was given by Shri Shadab Khan - President of M/s Madeeha Educational Welfare Society.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy,

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training methodology, placement tie-ups, proposed job locations and remuneration details, etc.

- At the time of proposal submission, the organization has proposed the target of 5000 (FY 24-25: 1000, FY 25-26: 1000, FY 26- 27: 1000, FY 27-28: 1000 and FY 28-29: 1000) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 1000, FY 26- 27: 1000, FY 27-28- 1000, FY 28-29- 1000 and FY 29-30-1000.
- The organization has proposed to conduct residential skill training in the QP based job roles of (i) Field Technician Computing and Peripherals (ELE/Q4601) and (ii) Multi Skill Technician (Electrical) (ELE/Q3115).
- The name of the job role of Multi Skill Technician (Electrical) (ELE/Q3115) has been changed to Multi-Skill Technician (Home Appliances).
- The residential training centre is initially proposed to be established in Bhagalpur and Khagaria districts of Bihar.
- The organization has presented that they will offer the monthly CTC in the range of INR 15,000/- to INR 18,000/- the certified candidates including other benefits like PF, ESI, Insurance.
- At the time of proposal submission, the organization has wrongly mentioned Industry Partner Led in place of training partner led under non-blacklisting affidavit and Power of Attorney. Therefore, via email dated 06.05.2025, the AO was instructed to submit the correct documents by both email and hard copy. These documents were subsequently submitted to BSDM.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Bhagalpur and Khagaria only for the QP based job roles of (i) Field Technician Computing and Peripherals (ELE/Q4601) and (ii) Multi-Skill Technician (Home Appliances) (ELE/Q3115).
- A total residential target of 2,000 will be allocated for 02 years (FY 25-26: 1000, FY 26-27: 1000) subject to periodic performance review preferably on an annual basis.

Job Role	FY wise Proposed Target	
	25-26	26-27
Field Technician Computing and Peripherals	500	500
Multi-Skill Technician (Home Appliances)	500	500
Total	1000	1000

- The organization will ensure that placed candidates will receive a monthly CTC of INR 15,000/- to 18,000/- including other benefits like PF, ESI, Insurance etc., Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training must be established in Bhagalpur and Khagaria within 45 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

10. MangosOrange Services Private Limited (Training Partner – Type C Association)

- The presentation was given by Shri Ankur – General Manager and Shri Manoj Kumar, Director of M/s MangosOrange Services Pvt. Ltd.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 3800 (FY 24-25: 600, FY 25-26: 800, FY 26- 27: 800, FY 27-28: 800 and FY 28-29: 800) but during technical presentation, the target has been changed to 4080 for the five years (FY 25-26: 720, FY 26- 27: 840, FY 27-28- 840, FY 28-29- 840 and FY 29-30- 840).
- The organization has proposed to conduct residential skill training in the QP based job roles of (i) Assembly Line Operator (ELE/Q4301) and (ii) Retail Sales Associate (RAS/Q0104).
- The job role of Retail Sales Associate (RAS/Q0104) has been expired on Skill India Portal from 01.04.2025.
- The residential training centre is initially proposed to be established in Patna, Purnia, Katihar and Nawada districts of Bihar.
- The organisation has presented that they will offer minimum 20% captive placement in each batch.
- The organization has presented that they will offer the monthly take home salary in the range of INR 15,000/- to INR 15,950/- the certified candidates excluding other benefits like PF, ESI, Insurance, Boarding & Lodging.
- At the time of proposal submission, the organization has submitted the captive placement letter which was addressed to the Mission Director of Jharkhand Skill Development Mission, Ranchi, Jharkhand not BSDM. Therefore, via email dated 06.05.2025, the AO was instructed to submit the Letter for captive employment including course wise the annual requirement, salary, job location and other benefits etc. These documents were subsequently submitted to BSDM.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Patna, Purnia, Katihar and Nawada only for the QP based job roles of Assembly Line Operator (ELE/Q4301).
- A total residential target of 780 will be allocated for 02 years (FY 25-26: 360, FY 26- 27: 420) subject to periodic performance review preferably on an annual basis.

Job Role	FY wise Proposed Target	
	25-26	26-27
Assembly Line Operator	360	420

- The organization will ensure that placed candidates will receive a monthly take home salary of INR 15,000/- to 15,950/- excluding other benefits like PF, ESI, Insurance etc.,

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Boarding and lodging will also provided to the placed candidates apart from offered monthly salary.

- The organization will ensure that minimum 20% candidates of the total certified candidates of a batch must be placed in their own organization as a captive placement and rest candidates will be placed in other organizations.
- The organization will ensure that residential training must be establish in Patna, Purnia, Katihar and Nawada within 45 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

11. MPR Memorial Foundation (Special Project – Type D Association)

- The presentation was given by Shri Deepak Sajwan, Managing Director and Shri Suman Kumar, Charman of M/s MPR Memorial Foundation.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 3120 (FY 24-25: 240, FY 25-26: 720, FY 26- 27: 720, FY 27-28: 720 and FY 28-29: 720) but during technical presentation, the target has been changed to 3480 for the five years (FY 25-26: 600, FY 26- 27: 720, FY 27-28- 720, FY 28-29- 720 and FY 29-30- 720).
- The organization has proposed to conduct residential skill training in the customized job role of Auto Component Assembly & Wire Fitter Technician.
- The residential training centre is initially proposed to be established in Delhi & NCR.
- The organization has presented that they will offer the monthly CTC in the range of INR 15,000/- to INR 20,000/- the certified candidates including other benefits like PF, ESIC, Medical Insurance and Tea & snacks during the duty hrs.
- The organization has presented that their training hour is 330 for the course of Auto Component Assembly & Wire Fitter Technician
- At the time of proposal submission, the organization has not submitted the course curriculum of proposed course - Auto Component Assembly & Wire Fitter Technician along with employer approval. Therefore, via email dated 06.05.2025, the AO was instructed to submit the course curriculum of proposed course along with employer approval. These documents were subsequently submitted to BSDM.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Delhi & NCR only for the customized job role of Auto Component Assembly & Wire Fitter Technician.

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- A total residential target of 1320 will be allocated for 02 years (FY 25-26: 600, FY 26-27: 720) subject to periodic performance review preferably on an annual basis

Job Role	FY wise Proposed Target	
	25-26	26-27
Auto Component Assembly & Wire Fitter Technician	600	720

- The organization will ensure that placed candidates will receive monthly CTC in the range of INR 15,000/- to INR 20,000/- the certified candidates including other benefits like PF, ESIC, Medical Insurance and Tea & snacks during the duty hrs.
- Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The cost category for the course of Auto Component Assembly & Wire Fitter Technician is Category I and training hours is 330.
- The organization will ensure that residential training must be establish in Delhi & NCR within 45 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

12. MSMG Skilltech Private Limited (Special Project – Type D Association)

- The presentation was given by Shri Devendra Kumar Mandal, Director and Shri Shailendra Kumar Prajapati, Vice-President of M/s MSMG Skilltech Pvt. Ltd..
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 2500 (FY 24-25: 500, FY 25-26: 500, FY 26-27: 500, FY 27-28: 500 and FY 28-29: 500) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 500, FY 26-27: 500, FY 27-28: 500, FY 28-29: 500 and FY 29-30: 500.
- The organization has proposed to conduct residential skill training in the QP based job role of Tele Health Services Co-Ordinator (HSS/Q5801).
- The residential training centre is initially proposed to be established in Bhagalpur and Purnea.
- The organisation has presented that they will offer minimum 20% captive placement in each batch.
- At the time of proposal submission, the organization has proposed that they will offer the monthly CTC in the range of INR 15,500/- to 20,000/- or as per the state minimum wages act to the certified candidates including other benefits like PF, ESI, Insurance but at the time of technical presentation, they have presented that they will offer the monthly take

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home salary of INR 15,000/- to the certified candidates excluding other benefits like PF, ESI, Insurance, fooding and lodging etc.

- At the time of proposal submission, the organization has wrongly mentioned Training Partner Led in place of Special Project led under non-blacklisting affidavit and Power of Attorney. Therefore, via email dated 06.05.2025, the AO was instructed to submit the correct documents by both email and hard copy. These documents were subsequently submitted to BSDM.

Key Decisions:

- The organization has proposed captive placement and mentioned a requirement of 1500 candidates for the duration of Six years. The candidates will get the take home salary of 15,000/-. The organization is a start-up and there is no clarity in the proposal for its scale of operations or revenue or work orders etc. which can justify the captive placement of 250 candidates per year by the company.
- Failed to explain the special / new / un-common / unique / innovative concept of proposal.
- The GST number 06ABWFM7702J1ZQ mentioned in the placement LoI of HSS Enterprises, is registered in the name of Mehak Electricals Works, based in Rohtak.
- The organization couldn't justify their proposition to the satisfaction of the committee and hence their proposal is rejected.

13. Orbique Technologies Private Limited (Special Project – Type D Association)

- The presentation was given by Shri Saurabh Sharma, Business Development Manager of M/s Orbique Technologies Pvt. Ltd.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- The organization has proposed the target of 28,800 (FY 24-25: 2700, FY 25-26: 4500, FY 26- 27: 6300, FY 27-28: 7200 and FY 28-29: 8100).
- The organization has proposed to conduct residential skill training in the QP based job role of (i) AI - DevOps Engineer (SSC/Q8112), (ii) AI- Data Quality Analyst (SSC/Q8101) and (iii) AI- Database Administrator (SSC/Q8109).
- The residential training centre is initially proposed to be established in Noida & Ghaziabad districts of Uttar Pradesh but at the time of technical presentation, the organization has presented centre will be established at Noida, Uttar Pradesh.
- The organization has presented that they will offer the monthly CTC in the range of INR 25,000/- to 40,000/- to the certified candidates including other benefits like PF, ESI, Insurance. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- At the time of proposal submission, the organization has not mentioned the offered salaries in their placement LoIs. Hence, at the time of technical presentation, an instruction has

been given to the organization to submit the organization wise salary. These documents were subsequently submitted to BSDM.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Noida district of Uttar Pradesh only for the QP based job role of (i) AI - DevOps Engineer (SSC/Q8112), (ii) AI- Data Quality Analyst (SSC/Q8101) and (iii) AI- Database Administrator (SSC/Q8109).
- A total residential target of 7200 will be allocated for 02 years (FY 24-25: 2700 and FY 25-26: 4500) subject to periodic performance review preferably on an annual basis.

Course/Job Role	Proposed Target	
	25-26	26-27
AI - DevOps Engineer	900	1500
AI- Data Quality Analyst	900	1500
AI- Database Administrator	900	1500
Total	2700	4500

- The organization will ensure that placed candidates will receive a monthly CTC in the range of INR 25,000/- to 40,000/- to certified candidates including other benefits like PF, ESI, Insurance, etc. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training must be establish in Noida districts of Uttar Pradesh within 45 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

14. Rasha Infrastructure (Special Project – Type D Association)

- The presentation was given by Shri Stanley Suman Babu Pallam-Director Operations and Suraj Kumar – State Head of M/s Rasha Infrastructure.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 4800 (FY 24-25: 960, FY 25-26: 960, FY 26- 27: 960, FY 27-28: 960 and FY 28-29: 960) but during technical presentation, the target has been changed to 4700 for the five years (FY 25-26: 560, FY 26- 27: 1035, FY 27-28- 1035, FY 28-29- 1035 and FY 29-30-1035).
- The organization has proposed to conduct residential skill training in the QP based job role of (i) Elderly caretaker (non-clinical) (DWC/Q0801) and (ii) Solar LED Technician (ELE/Q5903).

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- The residential training centre is initially proposed to be established in Patna and Purnia.
 - The organization has presented that they will offer the monthly CTC in the range of INR 14,000/- to 18,000/- to the certified candidates including other benefits like PF, ESI, Insurance.
 - The Organization has requested for interchange of target under two proposed Job role as organization has got good network of placement opportunity in Solar LED Technician.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Patna and Purnea only for the QP based job role of (i) Elderly caretaker (non-clinical) (DWC/Q0801) and (ii) Solar LED Technician (ELE/Q5903).
- A total residential target of 1595 will be allocated for 02 years (FY 25-26: 560 and FY 26-27: 1035) subject to periodic performance review preferably on an annual basis.
- The organization will ensure that placed candidates will receive a monthly CTC in the range of **INR 14,000/- to 18,000/-** to certified candidates including other benefits like PF, ESI, Insurance. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training must be established in Patna district within 45 days and in Purnea within 180 days district from the date of issuance of Letter of Award.
- The Organization has been given approval for interchange of target and the revised target is as under:

Job Role	Proposed Target	
	25-26	26-27
Elderly Caretaker (Non-Clinical)	160	335
Solar LED Technician	400	700
Total	560	1035

- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

15. Seven Even Consultancy Private Limited (Special Project – Type D Association)

- The presentation was given by Shri Rishabh Priyadarshini-Director and Sonali Aanand-Director of M/s Seven Even Consultancy Pvt. Ltd.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the

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proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.

- At the time of proposal submission, the organization has proposed the target of 2700 (FY 23-24: 300, FY 24-25: 600, FY 25-26: 600, FY 26- 27: 600, and FY 27-28: 600) but during technical presentation, the distribution of FY wise target has been changed to FY 25-26: 300, FY 26- 27: 600, FY 27-28- 600, FY 28-29- 600 and FY 29-30-600.
- The organization has proposed to conduct residential skill training in the customized job role of Mechanized Cleaning of Manholes & Septic Tanks.
- The residential/Non-residential training centre is initially proposed to be established in Patna, Muzaffarpur, Nalanda and Bhagalpur district but at the time of technical presentation, the organization has changed the location to Patna and Nalanda only.
- The organization has presented that they will offer the monthly CTC of INR 12,090/- to the certified candidates including other benefits like PF, ESI, Insurance. But at the time of technical presentation, the organization has presented that certified candidate will get monthly CTC of 15,090/- including other benefits like PF, ESI, Insurance.
- At the time of proposal submission, the organization has not submitted the course curriculum of proposed course along with employer approval. Therefore, via email dated 06.05.2025, the AO was instructed to submit the course curriculum of proposed course along with employer approval. These documents were subsequently submitted to BSDM.

Key Decisions:

- The organization has designed a 300-hour of training, which exceeds one month of training. However, based on their briefing during technical presentation, it appears that the actual training duration should be only one month. Therefore, the organization has been instructed that the Letter of Award will be issued only after they revise the curriculum to align with a one-month training period, subject to review and verification.
- If the organization complies with the instructions, the Letter of Award (LoA) will be issued above the following conditions.
- The organization will be allowed to conduct residential skill training in proposed district of Patna and Nalanda only for the customised job role of Mechanized Cleaning of Manholes & Septic Tanks.
- A total non-residential target of 900 will be allocated for 02 years (FY 25-26: 300 and FY 26-27: 600) subject to periodic performance review preferably on an annual basis.
- The organization will ensure that placed candidates will receive a monthly CTC of INR 15,090/- to certified candidates including other benefits like PF, ESI, Insurance, etc.
- The organization will ensure that residential training must be establish in Patna and Nalanda district within 45 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

16. SGR Lifestyles Private Limited (Industry Led – Type A Association)

- The presentation was given by Shri Harsh Mehta, C.E.O. of M/s SGR Lifestyles Pvt. Ltd.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 4300 (FY 24-25: 300, FY 25-26: 1000, FY 26- 27: 1000, FY 27-28: 1000 and FY 2028-29: 1000) but during technical presentation, the target has been changed to 4250 for the five years (FY 25-26: 500, FY 26- 27: 750, FY 27-28- 1000, FY 28-29- 1000 and FY 29-30: 1000).
- The organization has proposed to conduct residential skill training in the QP based job role of Sewing Machine Operator (AMH/Q0301).
- The residential training centre is initially proposed to be established in Gopalganj, Bhagalpur and Siwan district but at the time of technical presentation, the organization has changed the location to Valsad district in Gujrat.
- The organization will provide the monthly stipend of INR 6,500/- to the candidates during training duration.
- The organization has presented that they will offer the captive placement in the monthly CTC of INR 15,000/- to the certified candidates including other benefits like PF, ESI, Insurance etc. They will deduct the amount of 4,000 from candidates monthly CTC (Fooding: 1500, Lodging: 700, PF/ESI: 1800) and after deduction, candidate will get the monthly take home salary of 11,000/-.
- At the time of proposal submission, the organization did not submit the original notarized affidavit. Therefore, via email dated 06.05.2025, the AO was instructed to submit the required documents by both email and hard copy. These documents were subsequently submitted during the technical presentation

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed district of Valsad in Gujrat only for the QP based job role of Sewing Machine Operator (AMH/Q0301).
- A total residential target of 1250 will be allocated for 02 years (FY 25-26: 500 and FY 26-27: 750) subject to periodic performance review preferably on an annual basis.

Course/Job Role	Proposed Target	
	25-26	26-27
Sewing Machine Operator	500	750

- The organization will ensure that minimum 80% candidates of the total certified candidates of a batch must place in their own organization.
- During the training duration, the organization will provide the monthly stipend of INR 6,500/- to the candidates

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- The organization will ensure that placed candidates will receive monthly take home salary of INR 13,200/- excluding other benefits like PF, ESI, Insurance etc in the payroll of their own organization. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
 - The organization will ensure that residential training must be establish in Valsad district within 45 days from the date of issuance of Letter of Award.
 - The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
 - In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

17. Vimla Devi Sewa Sansthan (Special Project – Type D Association)

- The presentation was given by Shri Sarthak Srivastawa, General Manager and Shri Abhishek Verma, Operation Manager of M/s Vimla Devi Seva Sansthan.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 8250 (FY 24-25: 570, FY 25-26: 1920, FY 26- 27: 1920, FY 27-28: 1920 and FY 2028-29: 1920) but during technical presentation, the target has been changed to 5760 for the five years (FY 25-26: 960, FY 26- 27: 1440, FY 27-28- 1440, FY 28-29- 1440 and FY 29-30: 480).
- At the time of proposal submission, the organization has proposed to conduct residential skill training in the QP based job role of (i) Kisan Drone Operator (AGR/Q1006), (ii) AI-Machine Learning Engineer (SSC/Q8113), (iii) Inlay Artisan Stonecraft (HCS/Q1504) and (iv) Information Security Specialist (SSC/Q0923) but during technical presentation, the organization has proposed all the above job roles except Inlay Artisan Stonecraft (HCS/Q1504).
- The organization has presented that the cost of drone licence will be payable by the organization.
- The residential training centre is initially proposed to be established in West Champaran, Buxar, Rohtas and Kaimur district but at the time of technical presentation, the organization has changed the location to West Champaran, Rohtas and Siwan.
- The organization has presented that they will offer the monthly CTC of INR 16,000/- to 22,500/- the certified candidates including other benefits like PF, ESI, Insurance etc.

Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed districts of West Champaran, Rohtas and Siwan only for the QP based job role of (i) Kisan Drone Operator (AGR/Q1006), (ii) AI-Machine Learning Engineer (SSC/Q8113) and (iii) Information Security Specialist (SSC/Q0923).

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- A total residential target of 2400 will be allocated for 02 years (FY 25-26: 960 and FY 26-27: 1440) subject to periodic performance review preferably on an annual basis.

Course/Job Role	Proposed Target	
	25-26	26-27
Kisan Drone Operator	320	480
AI-Machine Learning Engineer	320	480
Information Security Specialist	320	480
Total	960	1440

- The organization has presented that the cost of drone licence of each certified / placed candidates will be payable by the organization.
- The organization will ensure that placed candidates will receive monthly CTC of INR 16,000/- to 22,500/- including other benefits like PF, ESI, Insurance etc. Boarding and lodging will also provide to the placed candidates apart from offered monthly salary.
- The organization will ensure that residential training must be establish in West Champaran and Siwan districts within 45 days and in Rohtas within 90 days from the date of issuance of Letter of Award.
- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.

18. Workex Solutions and Services Private Limited (Special Project – Type D Association)

- The presentation was given by Shri Swapnil Roy-C.E.O. & Director and Shri Amit Kumar Singh- Manager of M/s Workex Solutions and Services Pvt. Ltd.
- The organization has made detailed presentation on background of the organization, the team and their approach towards implementation of the RTD scheme, the suitability of the proposed courses, fulfilment of the eligibility criteria, the proposed targets, justification related to employment opportunities against the proposed course/s, mobilization strategy, training methodology, placement tie-ups, proposed job locations and remuneration details, etc.
- At the time of proposal submission, the organization has proposed the target of 2550 (FY 23-24: 510, FY 24-25: 510, FY 25-26: 510, FY 26- 27: 510, and FY 27-28: 510) but during technical presentation, the distribution of FY wise target has been changed to FY 24-25: 510, FY 25-26: 510, FY 26- 27: 510, FY 27-28: 510 and FY 28-29: 510.
- At the time of proposal submission, the organization has proposed to conduct residential skill training in the QP based job role of (i) Warehouse Executive (LSC/Q0301) (ii) Warehouse Associate (LSC/Q0101) (iii) Customer Care Executive-Domestic- Non- Voice (SSC/Q2211) and (iv) Domestic Data Entry Operator (SSC/Q2212).
- The name of the job role of Domestic Data Entry Operator (SSC/Q2212) has been changed to Digital Mitra.
- The job role of Customer Care Executive – Domestic – Non- Voice (SSC/Q2211) has been de-activated on Skill India Portal from 30.04.2025.

- The residential training centre is initially proposed to be established in West Champaran district.
- The organization has presented that they will offer the captive placement in the monthly take home salary of INR 16,600/- to the certified candidates including other benefits like PF, ESI, Insurance.
- At the time of proposal submission, the organization has proposed that they will offer the monthly CTC of INR 15,500/- to the certified candidates including other benefits like PF, ESI, Insurance etc. but at the time of technical presentation, the organization has presented that they will offer monthly CTC in the range of INR 18,000 the certified candidates including other benefits like PF, ESI, Insurance etc. in other organizations.
- At the time of proposal submission, the organization did not submit the list of 500 placed candidates along with their contact details and the original copy of notarized affidavit. Therefore, via email dated 06.05.2025, the AO was instructed to submit the required documents by both email and hard copy. These documents were subsequently submitted during the technical presentation.

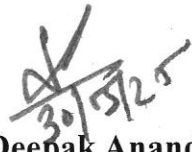
Key Decisions:

- The organization will be allowed to conduct residential skill training in proposed districts of West Champaran only for the QP based job role of (i) Warehouse Executive (LSC/Q0301) (ii) Warehouse Associate (LSC/Q0101) and (iii) Digital Mitra (SSC/Q2212).
- A total residential target of 780 will be allocated for 02 years (FY 25-26: 390, FY 26- 27: 390) subject to periodic performance review preferably on an annual basis.

Job Role	FY wise Proposed Target	
	25-26	26-27
Warehouse Executive	120	120
Warehouse Associate	210	210
Digital Mitra	60	60
Total Target	390	390

- The organization will ensure that minimum 20% candidates of the total certified candidates of a batch must place in their own organization as a captive placement and rest 60% candidates will be placed in other organizations.
- The organization will ensure that placed candidates will receive monthly CTC of INR 16,600/- in the payroll of their own organization in Bihar State and monthly CTC of 18,000/- including other benefits like PF, ESI, Insurance etc in other organization in Bihar State only.
- Boarding and lodging will also be provided to the placed candidates who are placed outside of Bihar apart from offered monthly salary.
- For outside of Bihar state' placement, the organization need to revise the monthly salary along with other benefits subject to the approval of BSDM.
- The organization will ensure that residential training must be establish in West Champaran within 45 days from the date of issuance of Letter of Award.

- The organization is not allowed to establish the training center, deliver the training, or execute the scheme through their affiliated or any third-party Training Partners.
- In case of unsatisfactory performance, BSDM may cancel the agreement apart from other actions. The decision of CEO, BSDM will be final and conclusive in this regard.


(Deepak Anand)
Chief Executive Officer
Bihar Skill Development Mission

